

Lacombe Pentecostal Church

Youth & Young Adults Pastor Job Description

General Description:

The Youth & Young Adult Pastor will strategically disciple the youth and young adults of Lacombe Pentecostal Church and the community of Lacombe through building relationships and the use of a variety of ministries and programs, under the direction of the Lead Pastor. The Primary Objective is to mentor youth to live a Spirit-filled life, helping them grow in Biblical literacy, and giving them opportunity to live out their faith. This will be achieved by developing, implementing, coordinating, and administering ministries and programs designed to meet the spiritual, social, and emotional needs of the next generation in Lacombe. This Pastor will contribute to the team spirit of the Pastoral staff through fellowship, encouragement, cooperation, prayer support, and other appropriate ways as an expression of serving Christ.

Expectations:

VISION

The Youth & Young Adults Pastor will creatively minister inside the overall scope of the vision of Lacombe Pentecostal Church. of Love God, Love People, Equip the Church. The Youth & Young Adults Pastor will set measurable goals aligned with this vision to ensure every student has opportunity to grow in their Biblical knowledge and actively live out their faith.

DUTIES & RESPONSIBILITIES

1. Intentionally disciple and teach students and young adults in the Word of God through various programs, events, and conversations
2. Recruit, develop, and empower adult volunteers and student leaders for youth ministry
3. Provide opportunities for students to minister within the Church Body and to evangelize to the community
4. Counsel teens as the need arises and seek to build mentoring relationships with them (e.g. home visits, lunches, visiting schools, sporting and musical events, etc.)
5. Establish a calendar of youth activities
 - Monthly social functions for both Junior and Senior High
 - Youth services
 - Retreats and camps for special spiritual emphasis throughout the year
6. Equip parents with additional resources to actively participate in the ministry of their youth at home
7. Communicate with leaders, parents, and students through various means, including phone calls/texts/email/social media/planning center/etc.

8. Manage the youth & young adults budgets and provide requested reports to the Lead Pastor and/or Business Administrator.
9. Have a team player mentality, fostering healthy relationships with the youth, young adults, volunteers, and the Pastoral Staff team.
10. Attend weekly staff meetings and provide requested reports to the Lead Pastor
11. Be prepared to serve wherever needed on a Sunday morning, including preaching if requested.
12. Be available to participate in seasonal events, including, but not limited to:
 13. Camp Sunnyside Teen Camps
 14. Camp Makeaway
 15. VBS and/or Summer Outreach Programs
13. Attend PAOC Meetings that the Lead Pastor requires
14. Continue personal and professional development by listening to helpful podcasts/recordings, reading books, periodicals, taking classes, and attending approved conferences and seminars
15. Accountable to the Lead Pastor, who may assign additional duties as necessary

QUALIFICATIONS

1. An authentic relationship with Jesus and a desire to help youth develop their Christian worldview and grow as fully devoted disciples
2. Diploma or Degree in Theology
3. PAOC Credentials, or willing to work towards it
4. Skilled in administrative leadership and coordinating activities/events
5. Personable with people within and outside the Church

HELPFUL ASSETS

1. Musical skills
2. Comfortable with technology/social media/apps/etc.