

Job Title: Lead Pastor

Location: Abbotsford BC, Canada

Position Type: Full-Time

Organization: Christian Life Community Church, Pentecostal Assemblies of Canada.

About Us: A multi-campus church in the Fraser Valley.

Vision Statement: "Live Your Greatest Life: Loving God, Loving Others and Reaching the World."

Job Summary: The Lead Pastor will take on the role of spiritual overseer of the Church with responsibility for the direction of all its activities, ensuring that they operate in a way that displays CLCC's vision and values. The Lead Pastor works closely with our dynamic team-orientated staff, encouraging, equipping, mentoring and supporting them to fulfill their unique callings and CLCC's vision in their specific areas of responsibility. The Lead Pastor will lead the congregation at large, caring for and encouraging them to live their best lives, "Loving God, Loving Others and Reaching the World." With excellent communication skills, the Lead Pastor will provide strong Biblical teaching that grows our congregants knowledge and understanding of Scripture and encourages, challenges and equips us to live the truth and grace of Scripture out in our everyday lives.

Key Responsibilities:

Spiritual Leadership

- Seek God's direction in fulfilling CLCC's vision and mission
- Provide strong biblical teaching and preaching
- Oversee all church ministries and programs
- Be a servant leader by example with integrity & humility

Pastoral Care

- Guide a welcoming and multi-generational church community
- Be a compassionate shepherd providing pastoral care, in partnership with the Pastoral staff, to the congregation
- Be approachable and available to congregants with strong interpersonal skills

Team Leadership

- Be an inspirational leader, capable of leading a large staff team and congregation
- Mentor, empower and equip staff and volunteers to fulfill their unique callings
- Foster a positive, constructive, cooperative work atmosphere to contribute to the team's overall success

Community Engagement

- Continue encouraging church involvement in outreach, service projects and ongoing relationship building in our community

Administrative Duties

- Have a strong understanding of financial planning, budgeting and stewardship
- Collaborate with church leadership to ensure the smooth functioning of the church and its day-to-day operations

Personal and Professional Development

- Seek the Lord daily in personal devotions
- Seek personal and professional growth
- Stay informed about current theological, pastoral, and cultural issues

Qualifications:

- A current PAOC ordained credential holder.
- A leader with substantial experience providing spiritual direction equipping and supporting teams.
- A bachelor's degree in theology, or related field. A master's or higher degree is an asset.
- Excellent communication and public speaking skills.

Compensation: The compensation package for the Lead Pastor will be commensurate with experience and qualifications and will include salary, benefits, cell phone and allowances. Salary range will be between \$80 - 96,000.

Application Process: Interested candidates will submit their resume and cover letter to Ken Russell, PAOC District Superintendent, krussell@bc.paoc.org
Please note that only shortlisted candidates will be contacted.