

# Lead Pastor Job Posting / Description

## **Lead Pastor – Cedarview Community Church**

Location: Newmarket, Ontario

### **Overview**

Cedarview Community Church is a thriving congregation affiliated with the Pentecostal Assemblies of Canada (PAOC). With a weekly attendance of 700–800 and approximately fifteen committed staff (full and part-time), we are prayerfully seeking a spiritually mature, Spirit-filled, and theologically grounded Lead Pastor to lead our church into its next season of fruitful ministry.

### **Position Summary**

The Lead Pastor will serve as the spiritual and organizational leader of the church, overseeing preaching and teaching, vision and mission, staff leadership, and congregational care. In partnership with the Board and ministry leaders, the Lead Pastor will help us remain faithful to our Pentecostal identity while continuing to grow in discipleship, outreach, and Spirit-filled service.

### **Key Responsibilities**

#### **Spiritual Leadership & Preaching**

- Provide dynamic, biblically faithful, and Spirit-filled preaching that edifies, challenges, and equips the church.
- Encourage theological reflection and spiritual growth rooted in God's word.
- Address contemporary cultural issues with clarity and compassion, remaining anchored in biblical truth and theological integrity.
- Oversee the direction of Sunday AM and PM services, Christian education, and mid-week services.

#### **Vision & Direction**

- Seek God's direction for the church and communicate a compelling, Christ-centered vision.
- Provide leadership for the church's engagement in global missions through the PAOC, including oversight of World Impact Sundays and ongoing support for PAOC global workers and initiatives.
- Guide the development of local outreach strategies that express the love of Christ to our city and surrounding communities through compassionate service, evangelism, and related partnerships.

#### **Staff & Ministry Oversight**

- Supervise, support, and develop staff and ministry leaders in a collaborative and accountable environment.
- Ensure all church ministries are aligned with a shared vision and grounded in theological integrity.
- Cultivate a culture marked by unity, Spirit-empowered service, and a commitment to excellence.

#### Pastoral Care

- Provide care, counsel, and spiritual direction to individuals and families, while equipping others to share in this work.
- Be present in significant life events and crises as a shepherd of the flock.

#### Administrative Leadership

- Partner with the church board in governance, planning, budgeting, and strategic leadership.
- Ensure healthy systems and structures are in place to support the church's mission and growth.

#### Outreach & Community Engagement

- Encourage a missional mindset and equip the church to reach the community with the gospel.
- Represent the church within the local community and broader PAOC fellowship.

#### Qualifications

- A mature and growing relationship with Jesus Christ, marked by humility, integrity, and spiritual discernment.
- Agreement with the Statement of Essential Truths of the Pentecostal Assemblies of Canada.
- Must be ordained within the PAOC or an affiliate (Pentecostal Assemblies of Newfoundland and Labrador, Assemblies of God, etc.).
- Minimum of a Bachelor's degree in theology or ministry (Master's degree or higher preferred).
- At least 7-10 years of pastoral leadership experience, including experience leading a multi-staff church or ministry.
- Demonstrated strengths in preaching, leadership, team development, and pastoral care.

## How to Apply

To apply, please send an email to [search@cedarview.org](mailto:search@cedarview.org) that includes: (1) a letter of interest, (2) a resume, (3) links to any online sermons (when possible). References will be requested at a later date (and with the applicant's permission).