

Care & Prayer Pastor

Reports to: Associate Pastor, Ministries

Last Updated: October 2025

PRIMARY PURPOSE

The Care & Prayer Pastor provides leadership and direction for the church's congregational care and prayer ministries, guiding efforts that reflect the compassion and presence of Christ. This role oversees care initiatives, coordinates pastoral support, and cultivates a culture of prayer across the church. Through proactive systems of care and a well-trained volunteer prayer team, this ministry ensures that individuals and families experience meaningful connection, comfort, and spiritual support in every season of life. As a result of this leadership, the church community grows in unity, empathy, and dependence on God—becoming a place where people are known, prayed for, and deeply cared for.

Qualifications

- University or seminary degree in theology desired.
- A background in pastoral care or Christian counselling would be an asset.
- 3-5 years of experience pastoring in a diverse, multi-generational context.
- Proven ability to lead, equip, and mentor volunteers in ministry contexts.
- Strong interpersonal and pastoral counselling skills, with the ability to respond with empathy, discernment, and confidentiality.
- Committed to the mission, vision, and values of the church, modelling a deep dependence on prayer and the Holy Spirit.
- Demonstrates spiritual maturity and a lifestyle consistent with biblical leadership.

General Responsibilities

Pastoral Care

- Provide pastoral support and spiritual care to individuals and families in times of need, including hospital visits, crisis response, and follow-up care.
- Provide pastoral counselling to GKM attendees.

- Champion mental health awareness and provide mental health resources to congregants.
- Provide spiritual care to grieving families, assisting in planning and conducting funeral services.
- Oversee the development and implementation of systems to ensure consistent and timely care across the congregation.
- Work collaboratively with staff and ministry leaders to identify care needs within the church and coordinate appropriate responses.
- Equip and empower the volunteer care team to extend the reach of pastoral care through visitation, meal trains, and other practical supports.
- Engage in pastoral responsibilities, to include teaching, preaching, performing weddings and funerals, pastoral counselling, assisting in worship services, communion, baptisms, etc.

Prayer Culture

- Lead and develop the church's prayer culture by mobilizing and equipping prayer teams to intercede for individuals, ministries, and services.
- Coordinate prayer opportunities within gatherings, special events, and dedicated prayer environments (scheduling volunteers for pre-service prayer, altar calls, etc.)
- Provide pastoral oversight for prayer requests submitted by phone or online, ensuring confidentiality, compassionate response, and follow-up.
- Foster a culture of spiritual renewal and dependence on God through teaching, training, and integration of prayer across ministries.
- Providing a gospel-centered presence at community prayer events like prayer walks.

Support Groups

- Provide oversight and pastoral guidance to the church's support and recovery programs, including DivorceCare, GriefShare, and Celebrate Recovery.
- Recruit, train, and mentor leaders for each group, ensuring alignment with church values and best practices.
- Develop pathways for participants to find continued discipleship, community, and healing beyond their group experience.
- Evaluate program effectiveness, maintaining quality and consistency in all care and support environments.
- Finding meaningful ways to integrate support groups within the congregation and community.

What Success Looks Like

- A Culture of Prayer is Thriving
 - Prayer is increasingly integrated into the life of the church—from gatherings and ministry meetings to personal discipleship.
 - Volunteer prayer teams are active, equipped, and confident in ministering to others, resulting in visible spiritual growth and deeper dependence on God throughout the congregation.
- Care Systems are Consistent and Effective
 - Congregants experiencing crisis, loss, or transition receive timely and compassionate care, supported by well-coordinated systems and trained volunteers.
 - Communication and follow-up processes ensure that no one falls through the cracks, reflecting the church's commitment to being a caring, connected community.
- Support and Recovery Ministries are Flourishing
 - DivorceCare, GriefShare, and Celebrate Recovery groups operate smoothly with strong volunteer leadership, clear pathways for participant growth, and integration into the church's broader discipleship structure.
 - Participants report tangible spiritual, emotional, and relational healing through their involvement.

This job description is not meant to be an all-inclusive statement of every duty and responsibility that will be required of an employee in this position.

Expectations & Compensation

- Hours: 40-45 hours, full-time.
- \$55,000-65,000 – in addition to GKM benefits package.

To Apply:

Please submit a resume, cover letter and three references to jobs@globalkingdom.ca. Applications will be reviewed on a rolling basis until the position is filled.