

Job Posting: Lead Pastor – Bethel Chapel, Selkirk, MB

Location: Selkirk, Manitoba, Canada

Position Type: Full-Time

Application Deadline: November 16, 2025

Start Date: Negotiable

About Bethel Chapel

Bethel Chapel is a Christ-centered, Bible-believing church affiliated with the **Pentecostal Assemblies of Canada (PAOC)**, located in the welcoming community of Selkirk, Manitoba. Our multi-generational congregation of 100-120 and up to 30 children, is committed to vibrant worship, biblical teaching, discipleship, and outreach. Our mission is to glorify God by making disciples who love God, love others, and serve our community.

We are prayerfully seeking a Lead Pastor who will shepherd our church family, preach the Word faithfully, and lead us in fulfilling our mission with humility, fervor, wisdom, and Spirit-led vision.

Key Responsibilities

- **Preaching & Teaching:** Deliver biblically sound, Gospel-centred, Spirit-led sermons and lead regular Bible studies
 - **Spiritual Leadership:** Provide pastoral care, counseling, and spiritual guidance to individuals and families, including home and hospital visitations
 - **Vision & Strategy:** Collaborate with church leadership to develop and implement a clear vision for ministry and growth
 - **Leadership Development:** Equip and mentor ministry leaders, staff, and volunteers.
 - **Community Engagement:** Represent Bethel Chapel in the local community and foster outreach initiatives
 - **Administrative Oversight:** Work alongside the church Board to manage operations, budgets, and ministry planning
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Qualifications

- A personal and growing relationship with Jesus Christ and a commitment to personal spiritual disciplines
- A degree in theology, ministry, or a related field (seminary or Bible College preferred)
- Minimum 3–5 years of pastoral experience
- Strong preaching, teaching, and interpersonal skills

- Ability to work with people of diverse socio-political beliefs
 - Proven track record of reliability, integrity and hard work
 - Credentialed or eligible for credentialing with the **Pentecostal Assemblies of Canada (PAOC)**
 - Alignment with Bethel Chapel's statement of faith and the theological distinctives of the PAOC
 - A heart for discipleship, evangelism, and community outreach
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Compensation & Benefits

- Competitive salary based on experience and education
 - Paid vacation and professional development support
 - Benefits and pension contributions package available
 - Relocation assistance (negotiable)
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How to Apply

Interested candidates are invited to submit the following to **bill.pipke@paoc.org** (district superintendent) AND **bethelselkirkpastoralsearchcom@gmail.com**:

- Cover letter expressing your personal pastoral calling and your vision for ministry at Bethel Chapel
 - Resume outlining relevant experience and education
 - Personal testimony and/or including personal Statement of Faith
 - Three references (including one pastoral reference)
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Bethel Chapel is committed to prayerfully discerning God's chosen servant for this role. We thank all applicants for their interest and will contact those selected for interviews.