

Strategic Vision Committee

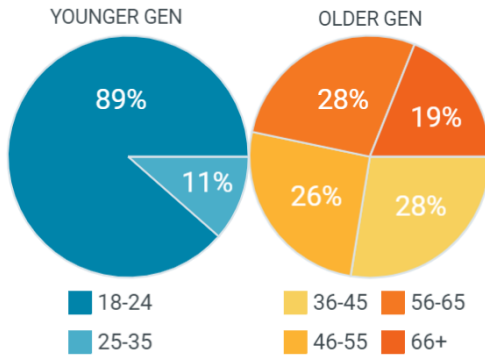
Survey Highlights

April 2020

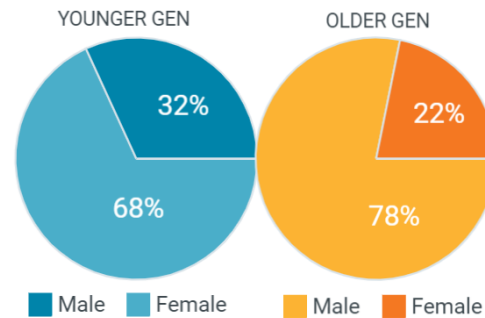


Demographics of Respondents

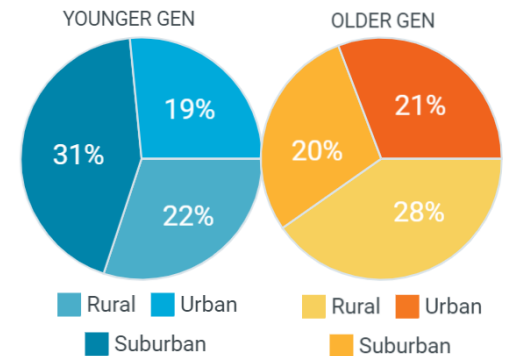
Q1 HOW OLD ARE YOU?



Q2 WHAT IS YOUR GENDER?



Q6 WHAT TYPE OF COMMUNITY WERE YOU RAISED IN?

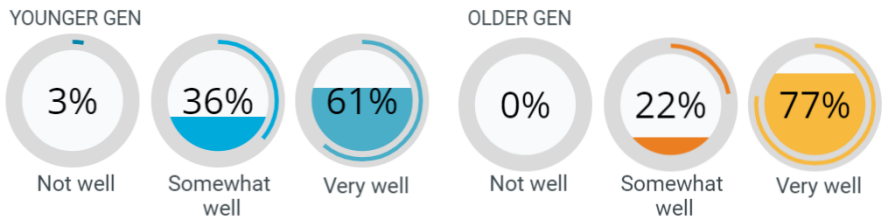


Connection

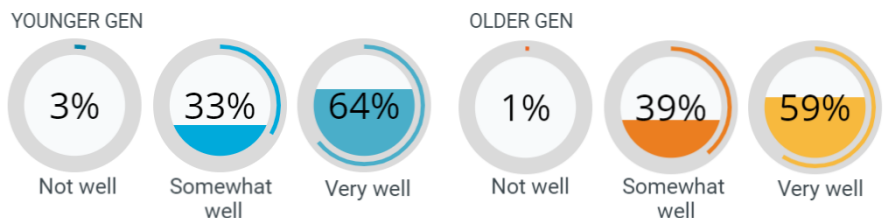
"My generation doesn't think they have all the answers and isn't looking to push aside the generation before us. We don't think we're better. We want to collaborate and have our gifts used to our full potential. We want to be empowered and released." - (35 & Under)



Q7 HOW WELL DO YOU CONNECT WITH GENERATIONS OLDER THAN YOUR OWN?

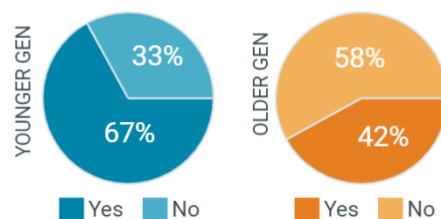


Q8 HOW WELL DO YOU CONNECT WITH GENERATIONS YOUNGER THAN YOUR OWN?

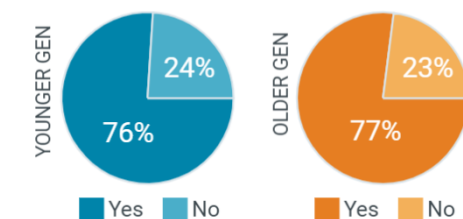


Mentorship

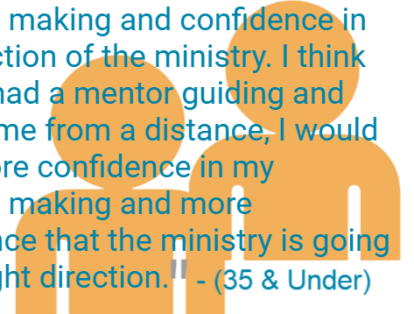
Q11 ARE YOU CURRENTLY BEING MENTORED BY SOMEONE?



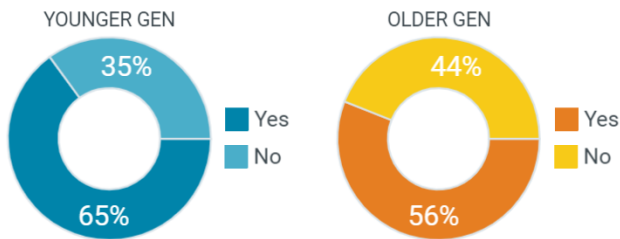
Q12 ARE YOU CURRENTLY MENTORING SOMEONE?



"Because I am a young leader and don't have a mentor, I feel like some obstacles I face are confidence in decision making and confidence in the direction of the ministry. I think that if I had a mentor guiding and leading me from a distance, I would have more confidence in my decision making and more confidence that the ministry is going in the right direction." - (35 & Under)



Q14 DO YOU FEEL LIKE THERE ARE OBSTACLES THAT LIMIT YOUR OPPORTUNITIES IN MINISTRY?



"...I feel very fulfilled and used in my current position, but in former ministry settings it was always difficult to feel seen or heard... There was no place for me at the table." - (35 & Under)

"Often, [obstacles] are personal insecurities, and motivated by fear. The opportunities for a white male my age seem endless. I am concerned for the opportunities for younger generations, and people who would be considered minorities in PAOC leadership circles." - (36 & Over)

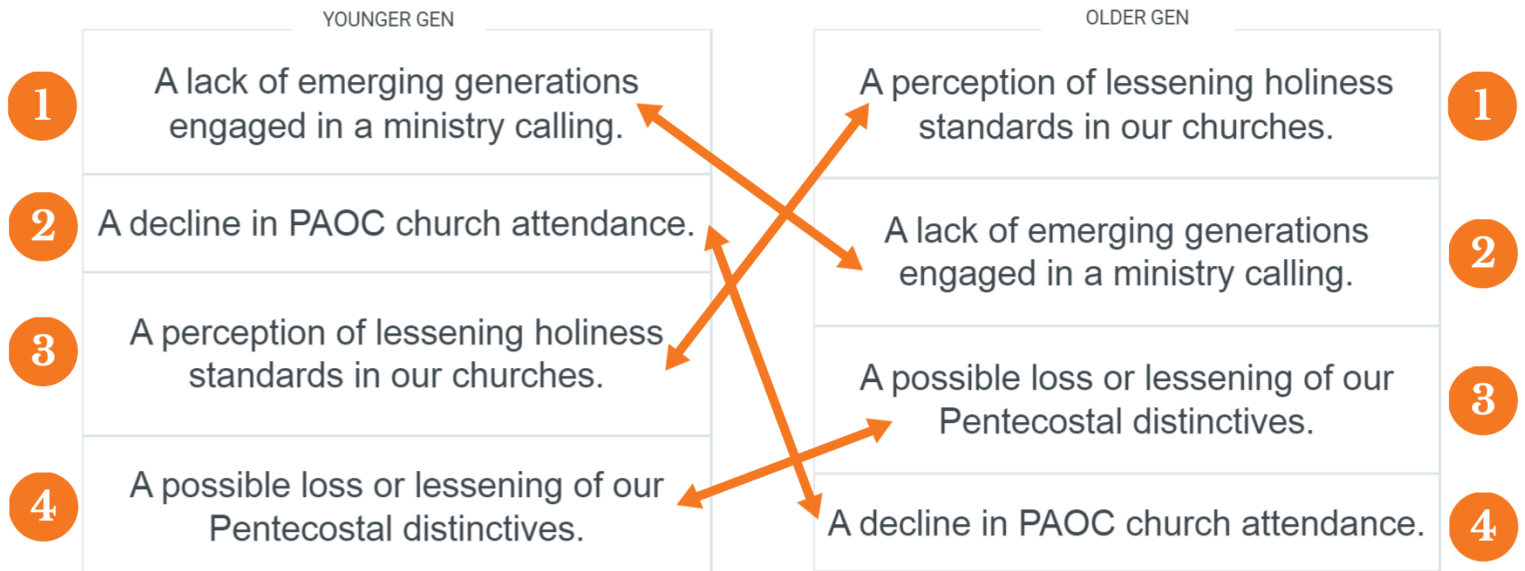
"Our PAOC is a big family. Everyone knows each other. While this is a positive thing, I also realize that because of lack of connection, it's like showing up late to the party and everyone is like, 'Who are you?' ...Opportunities will pass me by because I don't have friendships with the 'right' people." - (35 & Under)

Ministry Concerns

Q22 WHAT ARE YOU MOST CONCERNED ABOUT IN OUR PAOC CHURCHES/MINISTRIES?

Ranked according to weight:

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Q20 "I think the biggest issues coming down the pipeline, especially for my generation and younger, are how to engage the culture around us with a compassionate, biblical and sane way of approaching gender, sexuality and identity. The shift towards 'cancelling' any viewpoint that doesn't support the cultural trend of unrestrained tolerance is definitely a threat, but it may also be an opportunity if we're able to compassionately present an alternative..." - (36 & Over)

Q21 "I personally think the younger generation, as many have prophesied, are going to be the leaders of the church that sees revival across Canada. However, that means that [older] leaders, pastors and credential holders have to support, guide and mentor us." - (35 & Under)

Q22 "I think that we need to reframe some of our positions and standards (which is not just lessening our standards), but to create true priorities that are both biblical and are important to young leaders so that they will feel welcomed, free to grow and develop within the PAOC." - (36 & Over)