



THE PENTECOSTAL ASSEMBLIES OF CANADA
PORTICO, Mississauga, ON

2025 ANNUAL GENERAL MEETING
TUESDAY, MARCH 25, 2025
Onsite & Via Livestream

MINUTES

The Chair, Rev. D Wells, called the 2025 Annual General Meeting to order at 1:35 PM.

The Chair acknowledged the indigenous peoples that dwelt on these lands in Mississauga. He also acknowledged our many indigenous colleagues and friends who are serving among the indigenous people and led in prayer for them.

The Chair noted that this conference is ruled by the *General Constitution and By-Laws* of The Pentecostal Assemblies of Canada, and the parliamentary procedures will be ruled by *Robert's Rules of Order*. He introduced the parliamentarians, D. Blakely (c) and B. Mjonga, present to advise, and P. Israelson, present to assist the online delegates.

The Chair welcomed all credential holders, lay delegates and guests joining in person and online. Appreciation was expressed to former Executive Officers, whom we deeply honour.

Appreciation was expressed to PORTICO Community Church in the Western Ontario District. Rev. J. Small, host District Superintendent, was invited to bring greetings and to open the conference in prayer.

The Chair welcomed Rev. T. Snow, General Superintendent and Rev. F. Roberts, Secretary Treasurer of The Pentecostal Assemblies of Newfoundland and Labrador. Rev. Snow was invited to bring greetings.

Rev. C. Burton was invited to provide the voting instructions throughout the business session. The Chair read each of the procedural items on the first procedural ballot: Establishment of the Voting Bar, Acceptance of the Roster Report, Approval of the 56th General Conference Minutes, Acceptance of the Conference Committees, and Acceptance of the Agenda of the 2025 Annual General Meeting.

AGM 25-01 **VOTING BAR:** It was MOVED and SECONDED that the voting bar be designated by those who have received the first ballot at their provided, unique email address. **CARRIED**

AGM 25-02 **ROSTER REPORT:** The Chair called for a reading of the Roster Report. The Chair of the Roster Committee, S. Thomson, read the Roster Report. Appreciation was expressed to S. Thomson for her service.

Voting Delegates	708
Non-Voting Guests	187
TOTAL ATTENDANCE	895

It was MOVED and SECONDED that the Roster Report be accepted as read.

CARRIED

AGM 25-03 **MINUTES OF THE 56th GENERAL CONFERENCE:** It was MOVED and SECONDED that the Minutes of the 56th General Conference which convened May 14-15, 2024 in Niagara Falls, ON be approved as distributed. CARRIED

AGM 25-04 **CONFERENCE COMMITTEES:** It was MOVED and SECONDED that the conference committees be approved as stated. CARRIED

AGM 25-05 **AGENDA OF THE 2025 ANNUAL GENERAL MEETING:** It was MOVED and SECONDED that the Agenda be approved as presented. CARRIED

D. Wells vacated the Chair for the report of the General Superintendent. C. Burton assumed the Chair.

AGM 25-06 **REPORT OF THE GENERAL SUPERINTENDENT:** D. Wells expressed appreciation for the continued privilege for he and his wife, Susan Wells to serve our Pentecostal family. He honoured those he partners with including the Executive Officers, Lead Team and District Superintendents. Special appreciation was expressed for those District Superintendents who are completing their terms: K. Russell, G. Taitinger, A. Porterfield and M. Bisailon.

Focus on aspects of our shared mission and vision were noted, including the “everyone reaching one” focus on evangelism and the gift of the evangelist. T. Holownia was invited to the platform to share. He encouraged the constituents to look not just at the masses, but always remember the “one”. He is working to launch a network for evangelists across our nation through a Canadian Chapter of the Global Evangelist Alliance.

B. Egert shared an update on the ministry of Mission Canada, noting their priority in reaching the missional gaps that have been identified: indigenous peoples; cultural language groups; Next Gen: children/youth/campus; Quebec and francophone Canada; and urban centers. The Mission Canada team continues to grow, with 61 workers – 38 deployed, 7 associates, 6 assistants, 3 apprentices, and 7 candidates in fund development. In 2024 there were 204 salvations, 110 water baptisms, and 25 were filled with the Holy Spirit, while 680 are in consistent discipleship with Mission Canada workers, and there are hundreds of meaningful weekly connections with people outside the faith.

P. Fraser shared an update on the Multiply Network. In the last 8 years there have been 123 new disciple-making communities started. A video was presented highlighting church plants in Amherst, NS under the leadership of D. & M. Rooney of We the Church, and in Toronto under the leadership of O. Rod of the Afghan Church of the GTA.

A. Gabruch brought a report on the work of the Strategic Vision Committee. Mentoring tracks have been produced for disciple-making and leadership development of younger generations. Mentoring conversations will be available through Zoom meetings this spring and at www.mentorship.one, and will include the following topics: Creating opportunity for calling to rise in your local church; Developing a leadership pipeline in your local church; Retaining younger leaders in your church – a conversation on best practices and mentoring; Your first 100 days as a lead pastor.

It was MOVED and SECONDED to receive the report of the General Superintendent.

CARRIED

C. Burton vacated the Chair. D. Wells resumed the Chair.

AGM 25-07

REPORT OF THE GENERAL SECRETARY TREASURER: Appreciation was expressed to members of the Fellowship Services team.

P. Robertson, Director of Finance & Accounting, presented the 2024 audited financial report, expressing gratefulness to the PAOC fellowship for the resources and ability to fulfill our PAOC mission. We have a solid financial foundation with over \$32.9M in reserves for future ministry, of which approximately half is in our Trust funds. The context for a slight deficit in our operating fund compared to a surplus in 2023 was provided.

T. Couch, Fellowship Services Specialist, presented the fellowship statistics noting 1,026 affiliated assemblies, 181 church plants, satellites and missional initiatives, and 1,207 total disciple-making communities. The average PAOC church attendance is 175, up from 156 in 2023. As of February 27, 2025 there were 3,722 credential holders, noting the median age of 60 and the average age of 59. There were 100 new credentials issued in 2024, of which 51 were women and 49 were men.

L. Hummel, Executive Director of the Pension Fund, reported total membership in the Defined Benefit (DB) plan in 2024 of 2,478. Total assets grew to \$187.4M, a 7.8% increase from 2023 due primarily to a strong return on investment in our equities. Church and ministry mortgages represent 34.9% of our portfolio, with a total of 120 mortgages valued at \$66M. From an actuarial perspective the DB plan is in a sound financial position. In addition to the DB plan, we also offer a group RSP administered through Acera Insurance/BMA group.

J. Hearn, Senior Consultant for PFSG, reported on the strategic wind-down of PFSG due to regulatory changes and post-pandemic realities. The wind-down has been very positive, noting the primary objective is the protection of our investors. New notes and mortgages are no longer being issued, while existing notes and mortgages are required to be paid out at maturity date. The program will be completely wound down by December 31, 2026.

D. Kingston, Executive Director of Stewardship Services, presented the Stewardship report. A total of 51 churches were served in 2024 resulting in 1,849 wills prepared, 40% of which included an expression of charitable designation. Of the total designated, 58.4% was for the local church, 34.1% for PAOC ministries, and 7.5% for other charities. Gifting opportunities within the Stewardship Department include PAOC Gift Life Annuities, The PAOC Foundation, and Gifts of Securities.

It was MOVED and SECONDED to accept the December 31, 2024 Audited financial report.

CARRIED

It was MOVED and SECONDED to receive the report of the General Secretary Treasurer.

CARRIED

AGM 25-08

REPORT OF THE EXECUTIVE DIRECTOR FOR MISSION GLOBAL: M Cornelius commented on the unfinished commission of Jesus, noting that in 2024 there were 3.3B unreached people, or 40% of the population of 8.2B people. We continue to share the good news of Jesus Christ around the world and are seeing lives being transformed by the gospel. The integration of our work in Mission Global with ERDO, RAN and Villages of Hope is key to the impact we have. There have been 561 house churches established amongst Muslim background believers in the last 3 years, followed up by providing equipping and empowerment to these new believers and leaders of house churches. The focus of many of our global workers is mobilizing and empowering the next generation, noting that in most of the countries where we work, 50% of the population is less than 16 years of age. ChildCare Plus is having a tremendous impact on children as we empower local churches to reach their community.

D. Lepojarvi, Director of International Programs and Acting Executive Director of ERDO, reported on the crisis response and peacebuilding efforts in several countries. In 2024 food, clean water and shelter was provided to thousands of families living in dire emergency situations and work began toward recovery and building peace in conflict zones, including assisting refugees in settling into new homes and lives in and around Ukraine. In total, 300,000 people in 44 countries were assisted through 110 different projects. Financially, it was noted that PAOC church giving to ERDO dropped by 48% in 2024. Churches are encouraged to invite our ERDO representatives to share with congregations how they can assist in this important work. ERDO remains in the top 100 rated charities in Canada out of more than 85,000 charities, according to Charity Intelligence.

M. Cornelius expressed appreciation to K. Kauffeldt, Director of Global Ed, for his service in helping equip people for mission fruitfulness through formal, non-formal, and strategic initiatives around the world.

J. Feller, Regional Director of Africa and the Middle East, Robert W., RAN Worker, and D. McAlister, Director of Development, brought brief reports on their work in North Africa and the Middle East.

J. Kelly, Associate Executive Director of Mission Global, reported 7 new global workers deployed in 2024. To date in 2025 there have been 3 people deployed, 2 of whom were re-deployed as a newly married couple in a RAN context. We look forward to deploying several more global workers in 2025 with the help and support of the constituency. Financially, while noting that Mission Global and RAN experienced a slight softening in 2024 in overall donations from all sources, church giving to RAN remains steady and church giving to Mission Global PAOC increased by 5% in 2024. It was noted that before the close of the fiscal year, over \$200,000 was shared amongst global workers so that all global workers would be able to start the year 2025 with healthy accounts. Thankfulness was expressed to the PAOC constituency for actively praying and giving.

J. Beadle, Mobilization Lead, shared Mission Global's vision for mobilization and how our constituents can be a part of it.

It was MOVED and SECONDED to receive the report of the Executive Director for Mission Global. CARRIED

The Chair read each of the procedural items on the second procedural ballot: Acceptance of the Report of the General Superintendent, Acceptance of the Report of the General Secretary Treasurer, Acceptance of the Report of the Executive Director for Mission Global, Ratification of District Superintendents and Regional Directors, Acceptance of the Audited Financial Reports, Appointment of the Auditor for 2025, and Acceptance of the Courtesy Resolution.

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| AGM 25-09 | RATIFICATION OF DISTRICT SUPERINTENDENTS: It was MOVED and SECONDED to ratify the appointment of the District Superintendents to the General Executive. CARRIED |
| AGM 25-10 | RATIFICATION OF REGIONAL DIRECTORS: It was MOVED and SECONDED to ratify the appointment of the Regional Directors to the General Executive. CARRIED |
| AGM 25-11 | APPOINTMENT OF AUDITOR – 2025: It was MOVED and SECONDED to appoint <i>Robertson, Lott and Brohman (RLB) Chartered Accountants and Business Advisors</i> as The Pentecostal Assemblies of Canada's Auditors for the 2025 fiscal year. CARRIED |

COURTESY RESOLUTION: It was MOVED and SECONDED that the 2025 Annual General Meeting of The Pentecostal Assemblies of Canada express gratitude and deep appreciation to the following:

1. Our General Superintendent, Rev. D. Wells, and our Executive Officers, Rev. C. Burton and Rev. M. Cornelius, for their faithful service and ministry to the Fellowship.
2. The PAOC International Office planning team, who cared for the many details related to this in-person and online gathering.
3. Brian Alarid, for inspiring us to a greater focus on prayer and his generosity towards our 2025 gift book.
4. Those who presented and participated in the various sessions of our National Leadership Gathering today.
5. Francois Godbout and Anne Yank, our dedicated French translators.
6. Our various committees who have assisted in the work of our Annual General Meeting.
7. PORTICO Community Church, our host church, and its pastors and staff who have cared for various details.
8. And to the One we serve, our Lord and Saviour, Jesus Christ. May He find us faithful in the work He has called us to.

CARRIED

K. Johnson, Maritime District Superintendent, was invited to the platform to bring greetings and to invite the constituents to Halifax, Nova Scotia May 4-6, 2026 for the General Conference.

The Chair declared the meeting closed at 3:51 PM. D. Wells closed the meeting in prayer.



David R. Wells
General Superintendent



Craig Burton
General Secretary Treasurer