



**THE PENTECOSTAL ASSEMBLIES OF CANADA**  
46<sup>th</sup> General Conference

April 19 – 23, 2004  
Saint John, New Brunswick

**MINUTES**

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**FIRST BUSINESS SESSION**  
**WEDNESDAY, APRIL 21, 8:45 A.M.**

The Chair, General Superintendent Rev. W. Morrow, called the first business session to order at 8:58 a.m. Appreciation was expressed to the people of Saint John and to the Maritime District.

**GUESTS**

Rev. D. Moore, District Superintendent of the Maritime District, brought greetings to the conference. Appreciation was expressed to the International Office staff for serving the delegates. Also, R. Edwards and the conference implementation team were extended thanks for putting the conference together.

Rev. R. Hilsden was invited to lead the conference in our national anthem.

The Chair noted that this conference is ruled by the *General Constitution and By-Laws* of The Pentecostal Assemblies of Canada (PAOC) and parliamentary procedure is ruled by *Robert's Rules of Order*.

**PARLIAMENTARY COMMITTEE**

The Chair introduced the parliamentary committee consisting of Rev. W. Griffin (chair), Rev. J. Lucas and Rev. J. Ippolito.

**VOTING BAR**

The Chair explained that the voting bar would be limited to registered delegates who were identified with the appropriate voting badge.

It was **MOVED AND SECONDED** that the name badges denote voting privilege and establish the voting bar. **CARRIED**

**MINUTES OF 45<sup>TH</sup> BIENNIEL GENERAL CONFERENCE**

It was **MOVED AND SECONDED** that the minutes of the 45<sup>th</sup> General Conference, convened in Victoria, British Columbia, be received as printed and distributed. **CARRIED**

**FELLOWSHIP DISCUSSION**

It was **MOVED** and **SECONDED** that the conference recess for consideration of the "Fellowship Discussion Paper". **CARRIED**

**WELCOME TO MAYOR OF SAINT JOHN**

Rev. D. Moore welcomed the mayor of the city of Saint John, her worship, S. McAlary. The Mayor brought greetings and a very warm welcome on behalf of Saint John to the delegates.

**APPRECIATION TO FORMER OFFICERS**

Rev. D. Hazzard expressed appreciation for our former officers and recognized their presence: Rev. K. Birch, Rev. W. Griffin, Rev. S. Hunter, Rev. L. Markham, Rev. K. Parks, Rev. R. Schmunk, Rev. R. Taitinger, Rev. G. Upton and Rev. C. Yates. Former officers unable to attend sent warm wishes.

Rev. R. Norcross closed the morning session with prayer.

The Business Session reconvened at 2:49 p.m.

**CONFERENCE COMMITTEES**

It was MOVED AND SECONDED that the Conference Committees be approved as presented to the conference. CARRIED

**AGENDA**

It was MOVED AND SECONDED that the agenda be approved as presented to the Conference. CARRIED

**ROSTER REPORT**

Rev. D. Innes, Chair of the Roster and Registration Committee, presented the Roster Report.

<b>Voting</b>	<b>2:40 P.M.</b>	<b>Non-voting</b>	<b>2:40 P.M.</b>
Ordained	361	Church Related	12
Ministerial License for Women	0	Deaconess	34
Lay Delegate	41	Licensed Minister	21
ROM & Licensed Minister SP	10	Provisional	4
National or District Dept. Director	15	Recognition of Ministry	17
		Visitor	207
<b>Sub-total</b>	<b>427</b>	<b>Sub-total</b>	<b>295</b>
 <b>Grand Total</b>	 <b>722</b>		

It was MOVED AND SECONDED that the Roster Report be received. CARRIED

Rev. B. Liira led in prayer for the General Conference elections.

The General Superintendent vacated the chair and was replaced by Rev. G. Upton.

**FIRST ELECTION FOR GENERAL SUPERINTENDENT**

Rev. G. Upton provided a report of clarification regarding election of an incumbent Executive Officer.

Rev. S. Hunter, Chair of the Pre-Conference Nomination Committee, provided the report of the March 1, 2004 Pre-Conference Nomination Committee meeting. The results were as follows:

- 672 ballots cast
- Incumbent General Superintendent, Rev. W. Morrow received 461 (68.6%) ballots

It was MOVED AND SECONDED that the report of the Pre-Conference Nomination Committee Chair be received as reported. CARRIED

The Chair announced that this would be a ratification vote of the pre-conference ballot. The ballots were distributed and cast. The ballot was closed.

Rev. W. Morrow resumed as chair of the session.

**RESOLUTION #3: BY-LAW 2.3.1 - PRIVATE MEMBER RESOLUTIONS**

WHEREAS, private members of the General Conference of The Pentecostal Assemblies of Canada may offer resolutions to the General Conference,

AND WHEREAS, such resolutions may consume significant time and attention at a General Conference, possibly without the strength of sufficient support,

*BE IT RESOLVED THAT By-Law 2.3.1 be amended as follows:*

**RESOLUTIONS COMMITTEE**

This committee shall be appointed by the Executive Officers Committee. It shall meet prior to General Conference to review all resolutions with respect to constitutionality and grammatical structure. It shall receive amendments to the *General Constitution and By-Laws* as submitted in accordance with Article 13 and By-Law 4 respectively. Other resolutions shall be submitted to the Assistant Superintendent for Ministerial Services at least 90 days prior to General Conference for processing by the Resolutions Committee, except for by-laws amendments or resolutions arising from the General Executive and from General Conference Committees. Private member resolutions must be passed by a District Conference for presentation to the Resolutions Committee of General Conference. The Executive Officers Committee shall appoint a member of the General Executive to chair the Resolutions Committee and to present its report to the General Conference at the call of the Chair of the General Conference.

Resolution #3 was MOVED AND SECONDED.

DEFEATED

**RESOLUTION #4: BY-LAW 2.4 - AUDITORS**

WHEREAS, the historical practice of The Pentecostal Assemblies of Canada has been to ratify the General Executive recommendation of an auditor,

AND WHEREAS, the *General Constitution and By-Laws* requires a minor amendment to reflect this reality,

*BE IT RESOLVED THAT By-Law 2.4 be amended as follows:*

**AUDITORS**

Duly qualified auditors shall be ~~elected~~ recommended by the General Executive for appointment by the General Conference at its regular meeting. The auditor shall hold office until the next regular meeting of the General Conference. The Assistant Superintendent for Fellowship Resources of the corporation shall present, at each regular meeting of the General Conference, financial statements balance sheet and a general statement of income and expenditure for the last fiscal period ending before the said meeting. The Assistant Superintendent for Fellowship Resources shall present the report of the ~~auditor or~~ auditors to the corporation.

Resolution #4 was MOVED AND SECONDED.

CARRIED

**RESOLUTION # 5 BY-LAW 10.5.8 - CREDENTIAL STANDING**

WHEREAS there is need for constitutional clarity with regard to maintaining The Pentecostal Assemblies of Canada credentials,

*BE IT RESOLVED THAT By-Law 10.5.8 be amended as follows:*

10.5.8 In order to maintain active standing:

- 10.5.8.1 Ordained ministers, with fewer than 30 years of credentialed ministry or who are under 60 years of age, who serve as senior pastors or itinerant ministers, must preach at least 25 times a year. ~~unless engaged in national or district administrative work, or be a member of a Bible college faculty staff, or be registered full-time as a student in furtherance of their education, or be engaged in specialized ministries, as described in By-Law 10.2.1.1.2.2.~~
- 10.5.8.2 Licensed Ministers ~~Credential holder~~ and persons holding a Ministerial License for Women Credential, who serve as senior pastors or itinerant ministers, must preach at least 20 times a year. ~~in order to retain active standing, unless engaged in national or district administrative work, or be a member of a Bible college faculty, or be engaged in specialized ministries, as described in By-Law 10.2.1.1.2.2.~~
- 10.5.8.3 Credential holders who are engaged in national, district, or local church administrative work, or are members of a Bible college staff, or duly appointed chaplains, or are registered as full-time students in furtherance of their education, or are engaged in specialized ministries, which include music, counseling, and ministries that focus on particular age, gender, interest, or cultural groups must fulfill their duties in accordance with the terms of their appointment.
- 10.5.8.4 Credential holders serving in non-PAOC ministries maintain their credentials by fulfilling the responsibilities assigned by the boards of their respective organizations.

Resolution #5 was MOVED AND SECONDED.

CARRIED

**RESOLUTION #6: BY-LAW 10.5 - OFFICIATING AT MARRIAGE CEREMONIES**

WHEREAS, there are occasions where a credential holder may be requested to officiate at a wedding ceremony, which may be contrary to personal views on marriage,

AND WHEREAS, there are no guidelines in the *General Constitution and By-Laws* which give direction in such instances,

*BE IT RESOLVED THAT By-Law 10.5 be amended by addition as follows:*

**10.5.5 A Minister may decline to officiate at a wedding ceremony which is not in harmony with their personal beliefs and convictions.**

*AND FURTHER BE IT RESOLVED that numbering hereafter is adjusted to reflect this addition.*

Resolution #6 was MOVED AND SECONDED.

CARRIED

**RESOLUTION #7: BY-LAW 10.5.6 - REMARRIAGE AFFIDAVIT**

WHEREAS, it is difficult for the credential holder to thoroughly investigate all factors related to a previous marriage and divorce,

AND WHEREAS, the credential holder may not have any knowledge of the status of the living former spouse,

AND WHEREAS, the current wording of By-Law 10.5.5 may create legal vulnerability for the credential holder performing the marriage of an individual whose former spouse is still living.

*BE IT RESOLVED THAT By-Law 10.5.5 be amended to read....*

10.5.5 No minister may perform any wedding ceremony in which either party has been divorced and the former spouse is still living, ~~and any violation of this regulation shall result in forfeiture of credentials except in instances in which, after proper investigation, the minister has determined and is satisfied that the following conditions exist:~~ **where the minister has received an affidavit from the person who has a living former spouse, duly witnessed by two signators, or a notary public or commissioner of oaths, that declares the conditions listed below have been fulfilled:**

10.5.5.1 all reasonable efforts at reconciliation with the former partner have been exhausted; and

10.5.5.2 there has been sexual immorality on the part of a former partner or a former partner has remarried; and

10.5.5.3 there is ~~evidence~~ of repentance for any personal failures that may have contributed to the breakup of the previous marriage; and

10.5.5.4 a legal divorce has been obtained.

Resolution #7 was MOVED and SECONDED.

It was MOVED AND SECONDED that Resolution #7 be tabled. DEFEATED

It was MOVED AND SECONDED that the wording of 10.5.5 be amended to read, **"It is recommended that no minister** may perform any wedding..." DEFEATED

It was MOVED AND SECONDED that this resolution be referred to the Resolutions Committee for rewording and brought back to the conference. CARRIED

The General Superintendent vacated the chair and was replaced by Rev. G. Upton.

**RESULTS OF ELECTION BALLOT FOR GENERAL SUPERINTENDENT**

Ballots Cast	407
Spoiled	10
Ballots necessary for election	204
Rev. W. Morrow	306 (75.2%)

Rev. W. Morrow was elected as the General Superintendent and expressed appreciation to the conference.

Rev. D. Shepherd prayed for Rev. W. Morrow.

Rev. W. Morrow resumed chair of session.

**ELECTION OF MISSIONARY MEMBER TO GENERAL EXECUTIVE**

The General Executive presented the following three nominees for the missionary member: Rev. M. Cornelius, Rev. L. Paulsen, and Rev. G. Skinner.

The ballots were distributed and cast. The ballot was closed.

**RESULTS OF ELECTION BALLOT OF MISSIONARY MEMBER TO GENERAL EXECUTIVE**

Ballots Cast	387
Spoiled	7
Rev. M. Cornelius	231 (59.7%)

Rev. M. Cornelius was elected as the Missionary Member to General Executive and expressed appreciation to the conference for being chosen as the representative of PAOC missionaries.

**BUSINESS SESSION EXTENDED**

It was MOVED AND SECONDED that the conference extends the business session to coordinate with the commencement of the Maritime District Gala Event immediately following. CARRIED

**MISSIONARY REPORT**

R. Sohnchen interviewed Rev. W. Hilsden with respect to an update on the development of the Jerusalem Pavilion project by King of Kings Assembly in Jerusalem at a total cost of \$7.5 million Canadian of which \$4.5 million has been raised. Prayer was offered on behalf of the Hilsden's and this project.

**RESOLUTION #8: BY-LAW 10.6.4 - REPORTS, RUMOURS, OR COMPLAINTS**

WHEREAS, additional constitutional clarification is required when investigating and processing reports, rumours and complaints,

*BE IT RESOLVED THAT By-Law 10.6.4 be amended as follows:*

**REPORTS, RUMOURS, OR COMPLAINTS**

Should there be reports, rumours or complaints, written or unwritten, which appear to be persistent and serious concerning the credential holder and/or immediate family which have become publicly known and/or pose a detriment to the ministry of the individual, church, or fellowship, then the district superintendent and another executive member, shall use their judgment to discuss the matter with the credential holder. The district superintendent shall exercise discretion concerning whether or not to commence an official investigation.

**If, after due consideration of reports, rumours or complaints, it is determined that a formal allegation should be made, the said allegation shall be prepared as directed by the District Superintendent.**

Resolution #8 was MOVED AND SECONDED. CARRIED

**RESOLUTION #9: BY-LAW 12.16.2.2.1.7 - PRIVILEGES OF SELF-GOVERNING ASSEMBLIES**

WHEREAS, By-Law 12 addresses the Privileges and Responsibilities of Self-Governing Assemblies,

AND WHEREAS, the wording in By-Law 12.16.2.2.1.7 requires minor amendment,

*BE IT RESOLVED THAT By-Law 12.16.2.2.1.7 be amended as follows:*

They shall be expected to assume voluntarily their cooperative share in the expenses of the district **ministry and administration.** ~~work including the support of the superintendent.~~ Assemblies shall recognize their responsibility to defray the moving expenses of an incoming pastor and to cooperate in making possible their attendance at the annual district conference and the General Conference when feasible.

Resolution #9 was MOVED AND SECONDED.

CARRIED

The Chair vacated the chair and was replaced by Rev. D. Hazzard.

**REPORT OF THE GENERAL SUPERINTENDENT**

Rev. W. Morrow presented his report. It was MOVED AND SECONDED that the report be received as printed. CARRIED

Rev. D. Hazzard expressed his appreciation and invited the General Conference to express their appreciation for the leadership of Rev. W. Morrow as General Superintendent.

Rev. W. Morrow resumed chair of session.

The Maritime District brought a special announcement to the General Conference regarding the 75<sup>th</sup> Anniversary Gala.

The business session adjourned at 5:20 p.m.

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**SECOND BUSINESS SESSION  
THURSDAY, APRIL 22, 2004 – 8:45 A.M.**

Rev. W. Morrow called the business to order.

The video *Unloved* was presented to the conference.

Rev. M. Coughlan and Rev. H. Reid opened in prayer.

**RESOLUTION #10: BY-LAW 12.19.2 - FINANCES**

WHEREAS, the *Local Church Constitution* and district constitutions encourage churches to tithe to their district,

AND WHEREAS, By-Law 12 is addressing the support of the International Office,

*BE IT RESOLVED THAT By-Law 12.19.2 be amended as follows:*

~~The district conference, as provided within the district constitution and by-laws, may receive general, departmental and pastoral tithes from affiliated assemblies and credential holders, for the support of district ministries, and shall support the ministries and fellowship services of the International Office of The Pentecostal Assemblies of Canada by forwarding a tithe of the monies received by the district from the tithes of local assemblies, including general and departmental funds.~~

Resolution #10 was MOVED AND SECONDED.

CARRIED

**RESOLUTION #11: BY-LAW 14.7 - SELF-SUPPORTING ASSEMBLY**

WHEREAS, the *General Constitution and By-Laws* (By-Law 12.19.2), district constitutions, and *Local Church Constitution* (By-Law 6.3) encourage local churches to tithe to their district on general fund receipts,

AND WHEREAS, By-Law 14 of the *General Constitution and By-Laws*, Local Assemblies does not address tithing,

*BE IT RESOLVED THAT By-Law 14 be amended by addition:*

**14.7 Recognizing the important services rendered to this congregation by the international and district offices of The Pentecostal Assemblies of Canada, each local church shall support the ministry and fellowship services costs of the international and district offices.**

**Each local assembly shall forward an amount equal to 10 percent of its general fund offerings (does not include missionary offerings, building fund, or any other special fund) to the district office at regular intervals to assist with ministry and fellowship services costs.**

Resolution #11 was MOVED AND SECONDED.

CARRIED

**RESOLUTION #12: BY-LAW 10.6.2.11 - DISCIPLINE FOLLOWING 10 YEARS**

WHEREAS the 'notwithstanding' clause in By-Law 10.6.2.11 allows a district executive to not apply disciplinary action when an offense occurred more than 10 years previously,

AND WHEREAS there may be instances where district executives may need to record the offense in district records and apply a reduced disciplinary action,

*BE IT RESOLVED THAT By-Law 10.6.2.11 be amended as follows:*

Notwithstanding the above, when more than 10 years have elapsed from an occurrence which is the cause for disciplinary action, a district executive may determine **after investigation** that no discipline be administered when, in view of all the circumstances, it would appear that such discipline would serve only as being punitive in nature rather than rehabilitative. **In the event that discipline is deemed appropriate, it would be the prerogative of the district executive to consider reducing the normal disciplinary action associated with the offense.**

Resolution #12 was MOVED AND SECONDED.

CARRIED

**RESOLUTION #13: WORLD MISSIONS ADMINISTRATION**

WHEREAS the redesign of the International Office led to the re-purposing of various committees,

AND WHEREAS the World Missions Committee, formerly fulfilled some management responsibilities of World Missions,

AND WHEREAS the World Missions Committee currently fills an advisory role, serving the World Missions Division determining vision, philosophy and policy,

AND WHEREAS, the Missions Operations Committee now cares for certain personnel and administrative matters,

*BE IT RESOLVED THAT* the personnel and administrative references to the World Missions Committee in the *General Constitution and By-Laws* be amended to read "the Mission Operations Committee", including By-Law 10.3.5, By-Law 10.6.3 and By-Law 10.13.1.

Resolution #13 was MOVED AND SECONDED.

CARRIED

**RESOLUTION #14: BY-LAW 14.11 - LOCAL CHURCH TITLE**

WHEREAS, local assemblies may request the title to be held in trust by The Pentecostal Assemblies of Canada,

AND WHEREAS, the assembly may request the return of the title,

*BE IT RESOLVED THAT By-Law 14.11 be amended as follows:*

Where the title to the local assembly is held in trust by The Pentecostal Assemblies of Canada, either district or national, on behalf of the local assembly and the local assembly at a duly convened congregational business meeting requests the return of title to the local assembly, such request shall be considered by the district secretary-treasurer or the Assistant Superintendent for Fellowship Resources as the case may be, in accordance with the provisions of the Declaration of Trust.

~~Upon confirmation that the district superintendent or the designate was invited to have dialogue with the leadership of the local assembly, and further, should a duly called congregational meeting be convened to discuss the return of the title, the district superintendent or the designate shall have been invited to represent The Pentecostal Assemblies of Canada at such duly called congregational meeting.~~

Resolution #14 was MOVED AND SECONDED.

CARRIED

**RESOLUTION #15: BY-LAW 13.1.2.4 - BRANCH CONFERENCES OBLIGATIONS**

WHEREAS, Branch Conferences are constitutionally empowered to provide credentials to ministers serving in their branch,

AND WHEREAS, there is value in both connection and consistency with the district conference in their area,

*BE IT RESOLVED THAT By-Law 13.1.2.4 be amended as follows:*

Ensure that credential holders are subject to the same requirements as those holding ~~certificates~~ **credentials and** endorsed by district conferences, **and that all credential activity be processed by the district where the church is located.**

Resolution #15 was MOVED and SECONDED.

It was MOVED AND SECONDED that Resolution #15 be tabled.

CARRIED

**ROSTER REPORT**

The roster had not changed; therefore, no report was needed. The roster remained as shown below:

<b>Voting</b>	<b>9:45 A.M.</b>	<b>Non-voting</b>	<b>9:45 A.M.</b>
Ordained	361	Church Related	12
Ministerial License for Women	0	Deaconess	34
Lay Delegate	41	Licensed Minister	21
ROM & Licensed Minister SP	10	Provisional	4
National or District Dept. Director	15	Recognition of Ministry	17
		Visitor	207
<b>Sub-total</b>	<b>427</b>	<b>Sub-total</b>	<b>295</b>
 <b>Grand Total</b>	 <b>722</b>		

**ELECTION OF MEMBERS AT LARGE TO GENERAL EXECUTIVE**

The Chair announced that the following names as displayed were presented in nomination by the respective district conferences.

Nominees:	
Rev. F. Fulford	BC & Yukon
Rev. K. Gill	AB & NWT
Rev. M. Wojda	SK
Rev. B. Martin	MB & NW Ontario
Rev. P. Kennedy	WO
Rev. H. Reid	EO
Rev. M. Turgeon	PQ
Rev. K. Johnson	MAR

The ballots were distributed and cast. The ballot was closed.

**MISSIONARY REPORT**

Rev. M. Cornelius interviewed Rev. and Mrs. A. Bowler with respect to their ministry and testimony over the years for the fellowship. Rev. A. Bowler offered prayer for the delegates and the fellowship.

**RESOLUTION #17: BY-LAW 12.21 - RATIFICATION OF DISTRICT CONSTITUTIONS AND BY-LAWS**

WHEREAS By-Law 12.21 enables the General Executive to ratify amendments to District Constitutions and By-Laws,

AND WHEREAS the General Executive meets only twice annually while the Superintendents' Committee meets four times annually,

*BE IT RESOLVED THAT By-Law 12.21 be amended as follows:*

**12.21 AMENDMENTS**

Amendments to the district by-laws may be made at any regular or special meeting of the district conference by at least a two-thirds majority vote of the members voting.

All amendments to the by-laws shall be submitted to the ~~General Executive~~ **Superintendents' Committee** for ratification.

Resolution #17 was MOVED AND SECONDED. CARRIED

**RESOLUTION #19: CREDENTIAL EXCEPTIONS (BY-LAW 10)**

WHEREAS the General Constitution and By-Laws (By-Law 10) empowers the General Executive to ratify credential exceptions or changes throughout the year;

AND WHEREAS the General Executive meets only twice annually while the Superintendents' Committee meets four times annually,

*BE IT RESOLVED that the General Constitution and By-Laws be amended to empower the Superintendents' Committee to ratify credential exceptions.*

Resolution #19 was MOVED AND SECONDED. CARRIED

**RESOLUTION #18: BY-LAW 14.19 - PASTOR AND CHURCH RELATIONS**

WHEREAS the wording of By-Law 14.19 requires minor modification,

*BE IT RESOLVED THAT By-Law 14.19 be amended as follows:*

**14.19 PASTOR AND CHURCH RELATIONS**

Assemblies seeking the help of the district executive in solving difficulties between the pastor and the assembly which do not involve the pastor's credentials but the position as pastor, must give *bona fide* evidence that every scriptural effort has been made to effect a solution at a meeting of the local church board, duly convened by the pastor.

In the event that reconciliation is not effected, either the pastor or a majority of the board shall have the right of appeal to the district executive. A refusal of the pastor to call a board meeting when requested by a majority of the board shall constitute the right of appeal by the church board to the district executive.

No official representation from either the local church board or local assembly shall be heard by the district executive when the above procedure is not followed.

Should the difficulties between the pastor and the official board, or the pastor and church congregation, not be satisfactorily resolved by conciliation through the offices of the district executive, the matter shall be finally disposed of in the following manner. The district superintendent shall call a congregational meeting to be presided over by the district superintendent or the district superintendent's authorized representative. The Chair may call for a vote of confidence in the pastor. The vote shall call for a simple majority in support of the pastor in order for them to retain the position as pastor. If such is not achieved, the pastor's ~~duties shall be dismissed~~ **shall complete his/her term of office** immediately and the pastor shall be given a minimum of one month's salary but not more than three month's salary with benefits and the use of the parsonage during that period, or the equivalent housing allowance if he or she is not living in the church parsonage. If the pastor has served for a minimum of two years and has failed to receive the required majority in the confidence vote or has complied with a request from the board to resign, they shall be given a maximum of three month's salary with benefits and the use of the parsonage during that period, or the equivalent housing allowance if they is are not living in the church parsonage.

Resolution #18 was MOVED and SECONDED.

It was MOVED and SECONDED that this resolution be amended by the deletion of the phrase "but not more than three month's salary".

It was MOVED and SECONDED that the resolution be referred to the Resolutions Committee for rewording and brought back to the conference. DEFEATED

The former amendment of deletion was DEFEATED

It was MOVED and SECONDED that the resolution be amended by replacing "shall complete his/her term of office" with "**tenure shall be considered completed**". CARRIED

Amended Resolution #18 was MOVED AND SECONDED. CARRIED

**RESULTS OF ELECTION BALLOT FOR MEMBERS AT LARGE TO GENERAL EXECUTIVE**

Ballots cast	340
Ballots necessary for election	171
Rev. F. Fulford	266 (78.2%)
Rev. M. Turgeon	208 (61.2%)
Rev. H. Reid	204 (60.0%)
Rev. B. Martin	203 (59.7%)
Rev. K. Johnson	201 (59.1%)

Rev. K. Johnson, Rev. H. Reid, Rev. M. Turgeon and Rev. B. Martin, thanked the conference for their vote of confidence.

Rev. D. Wells expressed appreciation on behalf of Rev. F. Fulford.

Rev. W. Morrow expressed appreciation to Rev. B. Cantelon, Rev. K. Gill, and Rev. P. Kennedy for their service on the General Executive for the past term.

### **MOTION OF APPRECIATION**

It was MOVED and SECONDED to express appreciation to Rev. B. Cantelon, Rev. K. Gill, and Rev. P. Kennedy for their service on the General Executive for the past term. CARRIED

The video “*How Will They Believe?*” was presented to the conference.

### **RESOLUTION #31: EXECUTIVE OFFICER-PENSION FUND LIAISON**

WHEREAS a gradual separation of Pension Fund Administration from the role of the Executive Officers has been recommended by the Board of Trustees of The Pension Fund (1969) of The Pentecostal Assemblies of Canada and the General Executive;

*BE IT RESOLVED THAT* By-Law 5 be amended as follows:

### **BY-LAW 5 THE EXECUTIVE OFFICER COMMITTEE RESPONSIBILITIES**

#### **5.1.3 ASSISTANT SUPERINTENDENT FOR FELLOWSHIP RESOURCES**

- 5.1.3.5 The Assistant Superintendent for Fellowship Resources shall be a participant on all committees in which fellowship resources, finances, ~~pension plans~~, certificate mortgages, and property titles are at issue.
- 5.1.3.14 The Assistant Superintendent for Fellowship Resources shall supervise the administration of ~~the Pension Fund~~ and the Certificate Mortgage Program of The Pentecostal Assemblies of Canada.
- 5.1.3.15 The Assistant Superintendent for Fellowship Resources shall be the official custodian of the seal of The Pentecostal Assemblies of Canada. ~~—, the Pension Fund (1969) of The Pentecostal Assemblies of Canada, and the Staff Pension Fund (1980) of The Pentecostal Assemblies of Canada.~~

#### **5.1.4 GENERAL RESPONSIBILITIES**

- 5.1.4.1 The Executive Officers Committee shall give oversight to the divisions of the International Office with each of the officers assuming various areas of responsibility from time to time as designated by the General Superintendent in consultation with the Executive Officers Committee.

**5.1.4.2 The Executive Officers shall appoint from among them an officer who shall serve as a liaison between the Executive Officers and The Pension Fund (1969) of The Pentecostal Assemblies of Canada, and who shall be a member of The Board of Trustees of The Pension Fund as provided in By-Law 15.3.1, and who shall be a participant on all committees of The Pension Fund.**

**RESOLUTION #26: PENSION FUND MEMBERSHIP**

WHEREAS the Board of Trustees of The Pension Fund (1969) of The Pentecostal Assemblies of Canada is appointed by the General Executive;

AND WHEREAS this General Conference has resolved to revise the functions of the Executive Officers, removing the direct oversight of Pension Fund Administration from the Executive Officers;

AND WHEREAS the Board of Trustees has resolved to proceed toward separation of the administration of the Pension Fund from the International Office;

*BE IT RESOLVED THAT* By-Law 15 be amended as attached to provide for the appointment of the Pension Fund Board of Trustees and Chair by the General Executive with the administration of the Pension Fund to be conducted by the Board of Trustees in accordance with the provisions of By-Law 15 and The Plan Text of The Pension Fund.

**BY-LAW 15**

- 15.1 There shall be a Pension Fund in which membership shall be ~~available to all credential holders and employees of the International Office or any district office or any affiliated assembly or institution of The Pentecostal Assemblies of Canada,~~ **open to persons holding current credentials with The Pentecostal Assemblies of Canada and employees of the International Office or any district office or any affiliated assembly or institution of The Pentecostal Assemblies of Canada, or other qualifying institution, as provided in The Plan Text of The Pension Fund (1969) of The Pentecostal Assemblies of Canada.**
- 15.2 The said Pension Funds shall be governed by separate regulations recommended by the board of trustees of The Pension Fund (1969) of The Pentecostal Assemblies of Canada and approved by the General Membership of The Pension Fund (1969) of The Pentecostal Assemblies of Canada, consistent **with the Income Tax Act, Canada and regulations thereto and provincial pension acts and regulations.** ~~Canada Pension Act and provincial pension act requirements.~~
- 15.3 The said Pension Funds shall be administered by a board of trustees consisting of the following:
- 15.3.1 **One of the Executive Officers, appointed by the Executive Officers, and the Chief Financial Officer of The Pentecostal Assemblies of Canada.** ~~The General Superintendent and Assistant Superintendent for Fellowship Resources (Chair) of The Pentecostal Assemblies of Canada~~
- 15.3.2 Two members of the General Executive, appointed by the General Executive. **One of these members shall also be a member of The Pension Fund.**
- 15.3.3 One member-at-large who shall be a member of The Pension Fund holding current valid credentials with The Pentecostal Assemblies of Canada, nominated by the Superintendents' Committee and appointed by the General Executive.
- 15.3.4 One member-at-large who shall be a non-credentialed member of The Pension Fund, nominated by the Superintendents' Committee and appointed by the General Executive.
- 15.3.5 **Three** ~~Four~~ members at large, who are not members of the General Executive and who are qualified to exercise prudent trusteeship, to be appointed by the General Executive

to provide for regional representation from a slate of at least one and not more than two nominations to be submitted by the district executive of each respective district.

**15.3.6 The Chair shall be appointed by the General Executive. In the event of a vacancy in the Chair, the Board may appoint an acting Chair from among their members until the position is filled by appointment of the General Executive.**

#### **15.4 Executive Director of The Pension Fund**

**15.4.1 Appointment and Duties: The Board of Trustees shall appoint the Executive Director who shall serve in accordance with such governance provisions and procedures as are required under provincial legislation and as shall be approved by the Board of Trustees of The Pension Fund.**

**15.4.2 Qualifications: The Executive Director shall be a person qualified to ensure prudent oversight and management of The Pension Fund (1969) of The Pentecostal Assemblies of Canada.**

15.5 The term of office for appointed trustees shall be for a two-year period. In the event of death, resignation or inability to perform the duties of a trustee, the General Executive may appoint a replacement to complete the unexpired term.

Existing Sections 15.5, 6, and 9 shall be deleted and provided for in The Plan Text. The remaining sections as required by legislation shall be renumbered accordingly and amended as follows:

~~15.6 The General Superintendent of The Pentecostal Assemblies of Canada and the Assistant Superintendent for Ministerial Services, the Assistant Superintendent for Fellowship Resources and the divisional director of administrative fellowship services shall be and are hereby authorized to execute all discharges of mortgages, cessations of charge and discharges, cessations of dissolution of hypothecs on behalf of the Pension Fund (1969) of The Pentecostal Assemblies of Canada.~~

~~15.7 All mortgages, charges, and hypothecs registered against any land for the benefit of the Pension Fund (1969) of The Pentecostal Assemblies of Canada shall be registered in the name of the Pension Fund (1969) and the said mortgages, charges, and hypothecs shall be held exclusively for the benefit of the Pension Fund of The Pentecostal Assemblies of Canada, as designated on the books of the said funds.~~

15.6 Contracts, documents, securities, bonds, debentures, shares, or any instrument **approved for execution by resolution or policy of the trustees** requiring the signatures of the trustees shall be signed by any two of the **Chair, the Executive Director of The Pension Fund, or such other persons as shall be appointed as signing officers by resolution of The Board of Trustees of The Pension Fund.** ~~General Superintendent, the Assistant Superintendent for Fellowship Resources, the Assistant Superintendent for Ministerial Services and the divisional director for fellowship services.~~ All such documents and instruments so signed shall be binding on the Pension Funds without further authorization or formality.

#### 15.7 OFFICERS

Where required by provincial legislation, the officers shall be the Chair, **the Executive Director of The Pension Fund**, ~~Executive Officers Committee and the divisional director of fellowship services of The Pentecostal Assemblies of Canada~~ and **such** any other officers such as may be duly appointed by **resolution of** the board of trustees.

~~15.9 The Pension Fund board of trustees shall be convened at the call of the Chair.~~

15.10 will become 15.8

15.10 The General Conference of The Pentecostal Assemblies of Canada may consider the discontinuance and winding up of the Pension Fund only upon the prior recommendation of a general membership meeting of the Pension Fund or, in the case of a general membership meeting of the Pension Fund having been convened but without its quorum present, upon the prior recommendation of the board of trustees of the Pension Fund.

Resolution #26 was MOVED AND SECONDED.

CARRIED

The Business Session adjourned at 11:20 a.m.

There was a time of prayer for the following: Mrs. D. Frederick; Rev. K. Gill – kidney; Mrs. R. Prasad – father passed away, Rev. J. MacKnight, Rev. J. Guskjolen; Mrs. Z. Hunter; Rev. I. Sanderson – cancer; and Rev. J. Manafo – cancer

The Business Session recessed at 11:40 a.m. in order to facilitate the Pension Fund Meeting.

The Business Session reconvened at 2:10 p.m.

Rev. W. Morrow called on Rev. D. Hazzard to make an announcement about Resolution #18. Rev. D. Hazzard announced that as a result of discussion relative to the resolution regarding severance pay, the resolution would be referred to the Constitutional Review Committee for review prior to the 2006 General Conference.

#### **RESOLUTION #20: BY-LAW 6 – POSITION PAPERS OF THE GENERAL EXECUTIVE**

WHEREAS there are theological and practical issues which emerge on occasion within The Pentecostal Assemblies of Canada that are not addressed in *The Statement of Fundamental and Essential Truths*.

AND WHEREAS these issues can create confusion and uncertainty in the fellowship,

AND WHEREAS the constituency often looks to the General Executive for clarity and direction,

*BE IT RESOLVED THAT By-Law 6.1 Authority of the General Executive; be amended by addition of the following,*

**6.1.3 The General Executive shall, from time to time, commission and approve position papers which relate to beliefs and practices that affect The Pentecostal Assemblies of Canada. These shall be viewed as being official position papers for the fellowship, and shall be in effect until amended by the General Executive.**

Resolution #20 was MOVED and SECONDED.

It was MOVED and SECONDED that this resolution be amended by the addition of “**or General Conference.**” to the end of this resolution.

CARRIED

Amended Resolution #20 was MOVED AND SECONDED.

CARRIED

#### **ROSTER REPORT**

Rev. D. Innes, Chair of the Roster and Registration Committee, presented the Roster Report.

<b>Voting</b>	<b>2:28 P.M.</b>	<b>Non-voting</b>	<b>2:28 P.M.</b>
Ordained	362	Church Related	12
Ministerial License for Women	0	Deaconess	34
Lay Delegate	42	Licensed Minister	21
ROM & Licensed Minister SP	10	Provisional	4
National or District Dept. Director	15	Recognition of Ministry	17
		Visitor	208
<b>Sub-total</b>	<b>429</b>	<b>Sub-total</b>	<b>296</b>
<b>Grand Total</b>	<b>725</b>		

It was MOVED AND SECONDED that the Roster Report be received.

CARRIED

### **ELECTION OF LAY MEMBERS TO GENERAL EXECUTIVE**

Candidates:

P. Fassbender	BC & Yukon
L. Douglass	AB & NWT
D. Stiller	SK
R. Schellenberg	MB & NW Ontario
R. Ellis	WO
S. Shew	EO
C. Dutaud	PQ
W. Reid	MAR

The ballots were distributed and cast. The ballot was closed.

### **RESOLUTION #7: BY-LAW 10.5.6 – REMARRIAGE AFFIDAVIT**

*BE IT RESOLVED THAT By-Law 10.5.5 be amended to read....*

10.5.5 No minister may perform any wedding ceremony in which either party has been divorced and the former spouse is still living, ~~and any violation of this regulation shall result in forfeiture of credentials~~ except in instances in which, after proper investigation, the minister has determined and is satisfied that the following conditions exist **or where the minister has received an affidavit from the person who has a living former spouse, duly witnessed by two signatories, or a notary public or commissioner of oaths, that declares the conditions listed below have been fulfilled:**

- 10.5.5.1 all reasonable efforts at reconciliation with the former partner have been exhausted; and
- 10.5.5.2 there has been sexual immorality on the part of a former partner or a former partner has remarried; and
- 10.5.5.3 there is ~~evidence~~ of repentance for any personal failures that may have contributed to the breakup of the previous marriage; and
- 10.5.5.4 a legal divorce has been obtained.

Resolution #7 was MOVED and SECONDED.

It was MOVED and SECONDED that the wording of this resolution be amended as follows:

10.5.5 **It is recommended that a** ~~No minister may performing~~ any wedding ceremony in which either party has been divorced and the former spouse is still living, ~~and any violation of this regulation shall result in forfeiture of credentials except in instances in which, after proper investigation, the minister has determined and is satisfied that the following conditions exist:~~ **the minister is encouraged to receive an affidavit from the person who has a living former spouse, duly witnessed by two signators, or a notary public or commissioner of oaths, that declares the conditions listed below have been fulfilled:**

DEFEATED

Resolution #7 was MOVED and SECONDED.

CARRIED

### **MISSIONARY APPECIATION**

It is MOVED and SECONDED that we extend appreciation to Rev. I. Scheel for 50 years of ministry on the mission field.

CARRIED

### **MISSIONARY INTERVIEW**

A video depicting the ministry of the Strong's was shown. Rev. K. Birch interviewed Rev. A. Strong highlighting the mission.

### **PRIORITY 1**

This year's *Priority 1* promotional video was shown to the conference.

### **RESOLUTION #16: OPTIONAL LOCAL CHURCH GOVERNANCE MODELS FOR THE PENTECOSTAL ASSEMBLIES OF CANADA AFFILIATE CHURCHES**

WHEREAS, The Pentecostal Assemblies of Canada affiliated church must either be a developing or self-governing assembly as outlined in the *General Constitution and By-Laws* 12.16.2, with any constitutional adaptations approved by their district executive,

AND WHEREAS, there may be need for greater flexibility in terms of governance structure,

*BE IT RESOLVED THAT the General Constitution and By-Laws be amended to include the following as optional models, and that district constitutions and the Local Church Constitution be amended by addition to reflect the same:*

### **BY-LAW 2 OFFICERS**

#### **2.1 PASTOR**

##### **2.1.1 APPOINTMENT AND CALL**

A call shall be extended to a pastor when the pastor receives a two-thirds majority of the ballots cast at a meeting duly convened for that purpose.

##### **2.1.2 DUTIES**

The pastor shall be considered the **primary** spiritual overseer of the assembly and shall, **with the Pastor's Council**, direct all of its activities. **The pastor shall consult with the Pastor's Council regarding the ongoing health and wholeness of the congregation and to ensure the appropriate ministries and programs are in place to accomplish the same. The development and implementation of the training process for the Pastor's Council will be approved by the Superintendents' Committee and provided through Excel.** The pastor shall arrange for all special meetings, missionary conventions or revival campaigns. The pastor shall act as chair of all the business meetings of the assembly, and of the church board **Pastor's Council**. The pastor shall be, ex officio, a member of all committees and departments. The pastor shall provide for all the services of the assembly, and no person shall be invited to speak or preach in the assembly without the approval of the pastor. No congregational church

~~board~~ **Pastor's Council** meeting shall be held in the absence of the pastor without the written authorization of the pastor.

#### 2.1.3 RESIGNATION

The pastor may resign by giving a minimum of one month's written notice to the congregation or to the ~~church board~~ **Pastor's Council** by a letter addressed to the secretary of the ~~church board~~ **Pastor's Council** of the local assembly. The pastor must also immediately notify the district superintendent of this resignation.

#### 2.1.4 VACANCY

When the pastorate becomes vacant, the district superintendent or the authorized representatives of the district superintendent shall be empowered to act in the full legal capacity of the pastor, who shall arrange to supply the pulpit with suitable pulpit ministry until such time as a new pastor has been duly installed.

#### 2.1.5 PASTOR/CONGREGATION RELATIONSHIP

When difficulties have arisen between the pastor and the assembly which do not involve the credentials of the pastor, but only the position as pastor, and which apparently cannot be resolved at the local level, the pastor, the ~~church board~~ **Pastor's Council** or a quorum consisting of not fewer than one-third of the regular members of the assembly shall have the right to appeal to the district executive.

The refusal of a pastor to call a meeting of the ~~church board~~ **Pastor's Council** shall constitute the ~~board's~~ **Pastor's Council's** right to appeal to the district executive.

If a satisfactory settlement cannot be reached, the district superintendent shall call a congregational meeting, to be presided over by the district superintendent or the authorized representative of the district superintendent. The Chair may call for a vote of confidence in the pastor. The roster for the vote shall include only those members who held membership 60 days prior to the vote of confidence and shall exclude the pastor and members of the pastoral staff, as identified in the minutes of the ~~church board~~ **Pastor's Council**, and their spouses, who shall not be included in the quorum necessary to have a congregational meeting. The vote shall require a simple majority in support of the pastor, for the pastor to retain the position as pastor. If such is not achieved, the pastor's duties shall be dismissed immediately, and the pastor shall be given a minimum of one month's salary but not more than three month's salary with benefits and the use of the parsonage during that period, or the regular housing allowance if the pastor is not living in the church parsonage. If the pastor has served for a period of a minimum of two years and has failed to receive the required majority in the confidence vote, or has complied with a request from the ~~board~~ **Pastor's Council** to resign, the pastor shall be given a maximum of three month's salary with benefits and the use of the parsonage during that period, or the equivalent housing allowance if the pastor is not living in the church parsonage.

#### 2.1.6 CHARGES INVOLVING CREDENTIALS

Charges in matters involving the pastor's right to hold credentials with The Pentecostal Assemblies of Canada, their morality, integrity or doctrinal soundness must be made to the district executive in writing, and properly signed by one who is willing to appear in person and give testimony concerning the charges. Charges thus preferred against a credential holder shall be dealt with according to provisions made in the *General Constitution and By-Laws* of The Pentecostal Assemblies of Canada.

## 2.2 PASTOR'S COUNCIL

### 2.2.1 QUALIFICATIONS

The qualifications for service on the board Pastor's Council shall be determined and approved in accordance with the policy of this assembly, as guided by such scriptural provisions for ~~deacons~~ as are cited in Acts 6:3 and I Timothy 3:8-13. Titus 1:5-9 The official board Pastor's Council shall be comprised of members who are of good report and sound judgment, examples to the congregation in matters of stewardship, church attendance, and spiritual maturity, and seeking constantly, as sanctified vessels, to be filled with the Holy Spirit (Acts 2:4; Ephesians 5:18).

### 2.2.2 DUTIES

#### 2.2.2.1 ACCOUNTABILITY

##### 2.2.2.1.1 TO THE PASTOR

To support the pastor in his/her primary responsibility to his/her family; encourage and enable the pastor to a continual growth in leadership through continuing education, development, courses, seminars, and resources; assure administrative excellence in financial reporting, strategic planning, communication, labour relations and other assigned duties; assist in creating and implementing a vision and strategy for the church; assist in the development of that church as a disciple-making, equipping community; ensure a global missions strategy and commitment; respect and understand mutual accountability (Rom. 1:8); and provide covering, care, and nurture for the senior pastor.

##### 2.2.2.1.2 TO OTHER MEMBERS OF PASTOR'S COUNCIL

Support the Pastor's Council in their primary responsibility to their family; encourage and enable the Pastor's Council to a continual growth in leadership through prescribed courses made available through The Pentecostal Assemblies of Canada; assume responsibility for areas of expertise and giftedness to assure administrative excellence in the church; fulfill assigned duties as directed by the Pastor's Council; assist in creating and implementing a vision and strategy for the church; assist in the development of the church as a disciple-making, equipping community; ensure that adequate resources are available for touching, reaching and discipling the community; ensure a global missions strategy and commitment; respect and understand mutual accountability (Rom. 1:8); and provide covering, care, and nurture for each member of the Pastor's Council. It is expected that the Pastor's Council will function in confidentiality and loyalty, and model personal discipleship, which will contribute to the well being, reputation, and respect of the entire Pastor's Council.

##### 2.2.2.1.3 TO THE CONGREGATION

Model healthy family life and teach family values; ensure that adequate resources are available for touching, reaching and discipling the community; ensure clear communication of the vision, strategy and needs to the congregation; ensure that an adequate membership process is in place (including education, ministry, accountability and discipline); assist the congregation in understanding their spiritual responsibility to serve, give, share and be involved; assist the congregation in understanding

their responsibility to support the leadership in its vision and direction for the future and health of the church; and assist the congregation to understand its role in, and commitment to the community, as an agency of grace and spiritual light.

#### 2.2.2.1.4 TO THE COMMUNITY

Understand their role of modeling Christian values of grace, love, acceptance, etc. to the community; raising church awareness of the community's needs, and the responsibility of the church to the community; to pray for and encourage the leadership of the community; and uphold and communicate justice and truth in the community.

### 2.2.3 APPOINTMENT OF PASTOR'S COUNCIL

To inaugurate the Pastor's Council, the Senior Pastor will appoint the first council member. Then the Senior Pastor and the first council member will appoint the second council member. Then the Senior Pastor and two council members will appoint the third council member.

2.2.3.1 All subsequent council members will be appointed by the Pastor's Council. Any exceptions to this procedure would require the involvement of the district superintendent or their representative

2.2.3.2 All members of the Pastor's Council will be presented at the annual congregational business meeting

2.2.3.3 Normal term is three years

2.2.3.4 Rotation: two terms, to a maximum six years

2.2.3.5 When an individual transfers into the assembly from another assembly, with a letter of recommendation, they may be considered for council membership following not less than one year service as a deacon

### 2.2.3 APPOINTMENT PASTOR'S COUNCIL (Alternate options)

To inaugurate the Pastor's Council, the current nominating committee would present a list of nominees to the congregation for initial election, with initial terms staggered one, two and three-years.

2.2.3.1 All future council members will be presented to the annual general meeting for ratification or election, depending on the policy of the local church.

The ~~church board~~ **Pastor's Council** is chosen to serve the church and, therefore, shall act in an administrative capacity with the pastor in matters pertaining to the assembly, its spiritual life and financial affairs. They shall assist in the ministry of its ordinances and shall act in the examination of applications for membership, and also in the administration of the discipline of the assembly. They shall appoint a recording secretary from among their members to record the minutes of their meetings.

A majority present in any meeting of the ~~church board~~ **Pastor's Council** shall constitute a quorum, provided that all the members have been notified to be present.

It shall be the duty of the ~~church board~~ **Pastor's Council** to see that the pastor and any employees of the church are adequately remunerated, taking into consideration the cost of living and the assembly's financial ability. An annual salary review shall be made.

A majority of the church board Pastor's Council shall have the right to ask the pastor to convene an official board Pastor's Council meeting.

Where there is need for trustees, the church board Pastor's Council shall name at least three of its members to act in that capacity. (In Quebec, there shall be a minimum of five and a maximum of nine members named in accordance with the Church Incorporation Act.)

The church board Pastor's Council, with the pastor, shall meet monthly for the transaction of routine business for the assembly, the time and place to be announced by the pastor.

## **2.2.4 REMOVAL OF A COUNCIL MEMBER FROM THE PASTOR'S COUNCIL**

### **2.2.4.1 CAUSES**

- 2.2.4.1.1 Failure to maintain the qualifications of a member of Pastor's Council.**
- 2.2.4.1.2 Failure to function effectively with respect to the philosophy, or capacity of the Pastor's Council, or the needs of the assembly.**
- 2.2.4.1.3 Displaying a contentious or non-cooperative spirit.**
- 2.2.4.1.4 Functioning with a dictatorial authority.**
- 2.2.4.1.5 Loss of membership through disciplinary action.**

### **2.2.4.2 METHOD**

- 2.2.4.2.1 Evidence of cause for removal (as found in By-Laws 2.2.4.1.1 through 2.2.4.1.5).**
- 2.2.4.2.2 Facilitated by the Senior Pastor and one council member.**
- 2.2.4.2.3 Based on the recommendation of the Senior Pastor and one council member, the entire council membership will consider the matter and the ongoing service of the member on the council. After due consideration, the Pastor's Council will vote by secret ballot and a simple majority will determine the outcome. The council member in question, the Senior Pastor and assisting council member, who investigated the matter, will refrain from voting. If there are four or fewer currently serving council members in the church, not counting the senior pastor, the senior pastor will invite two to four former council members, or mature deacons, to assist the Pastor's Council in its deliberation and decision. If the vote indicates the removal from the position of council member, there is no appeal process available. However, the former council member may maintain church membership, the right to minister and serve in the church.**

**Future possibility of this individual serving as a council member may be a consideration based on the willing submission of the former council member to the authority of the Pastor's Council and a further period of time where ministry is proven at a deacon level.**

## **2.2.5 TERMS OF OFFICE**

- 2.2.5.1 The term of office of all lay members of the church board Pastor's Council shall be for either one, two or three years, as determined by the local congregation. After a council member has served for six consecutive years, the council**

member will not be considered eligible for re-election/re-appointment for a period of one year.

2.2.5.2 Termination of membership on the ~~church board~~ Pastor's Council shall occur if any council member, during the term of office, shall resign, move away, cease to be a member of the congregation or be disqualified according to By-Law 1.4 of these by-laws. Provision is hereby made for the remaining members of the ~~board~~ Pastor's Council to appoint a successor until the next annual meeting.

## 2.2.6 CONFLICT OF INTEREST

~~Board members~~ Pastor's Council shall not place them in a position where there is conflict of interest between their duties as ~~board members~~ council member and personal interests. Every ~~church board~~ Pastor's Council member who is in any way directly or indirectly interested in, or may become interested in, an existing or proposed contract, transaction, or arrangement with the church or who otherwise has a conflict of interest by virtue of involvement of a family member or the involvement of an employer, partner, business associate, or a corporation that the member is involved with as either a director, shareholder, officer, employee, or agent, then such ~~board~~ Pastor's Council member shall declare a conflict of interest fully at a meeting of the ~~board~~ Pastor's Council and withdraw from any discussion or vote.

The pastor, who serves as a member of the ~~Board of Elders~~ Pastor's Council, or any member of the pastoral staff, shall absent himself/herself from a ~~board~~ Pastor's Council meeting when salary and allowance review is being considered.

## 2.3 SECRETARY-TREASURER

### 2.3.3 QUALIFICATIONS

The secretary-treasurer shall be capable of performing such clerical duties as this office requires, and shall be appointed annually by the ~~church board~~ Pastor's Council, and may be one of its own members. The offices of secretary and treasurer may be filled by the same person, who may or may not be a member of the ~~church board~~ Pastor's Council, except in the Province of Quebec, where the offices must be separate in accordance with the Church Incorporation Act.

### 2.3.4 DUTIES - THE SECRETARY

The secretary shall be custodian of the records of the various congregational meetings and shall record the same in record books provided for that purpose. The secretary shall preserve the records of the church and prepare reports as directed by the ~~church board~~ Pastor's Council.

### 2.3.5 DUTIES - THE TREASURER

The treasurer shall be the custodian of the general funds of the church and shall deposit same in a chartered bank in the name of the church, and shall disperse such funds as authorized by the ~~church board~~ Pastor's Council. The treasurer shall ensure that an accurate record of accounts is kept, and shall present a financial statement at the annual congregational meeting and at any other time when requested to do so by the ~~church board~~ Pastor's Council or the church congregation. The books shall be audited before the annual congregational meeting by an auditor or auditors appointed by the ~~church board~~ Pastor's Council.

### 2.3.6 DUTIES - OTHER OFFICERS

Departmental officers' terms of reference shall be outlined in the departmental constitution, as adopted by this congregation.

## **2.4 BOARD OF DEACONS (The church may choose to establish a Board of Deacons)**

- **Servants of the church, appointed by the members of Pastor's Council, for an unlimited tenure.**
- **Served in other ministries in the church for a minimum of two years prior to becoming a deacon. Consideration provided for transferees.**
- **Meet monthly for instruction, direction, accountability, evaluation and assignment of duties (e.g. department heads, usher, Women's Ministry, sound technician, Men's Fellowship, youth, young adults, treasurer, children, building maintenance, etc.)**
- **Character qualifications (1 Timothy, Acts 6): servant heart, ministry orientation**
- **Skills required to complete the assigned task**
- **Covenant of agreement with vision and direction**
- **Plan to Protect**

*AND FURTHER BE IT RESOLVED that numbering hereafter is adjusted to reflect these amendments.*

Resolution #16 was MOVED and SECONDED.

It was MOVED and SECONDED to delete the first option for By-Law 2.2.3 Appointment of Pastor's Council Option as follows:

### **2.2.3 APPOINTMENT OF PASTOR'S COUNCIL**

**To inaugurate the Pastor's Council, the Senior Pastor will appoint the first council member. Then the Senior Pastor and the first council member will appoint the second council member. Then the Senior Pastor and two council members will appoint the third council member.**

**2.2.3.1 All subsequent council members will be appointed by the Pastor's Council. Any exceptions to this procedure would require the involvement of the district superintendent or their representative**

**2.2.3.2 All members of the Pastor's Council will be presented at the annual congregational business meeting**

**2.2.3.3 Normal term is three years**

**2.2.3.4 Rotation: two terms, to a maximum six years**

**2.2.3.5 When an individual transfers into the assembly from another assembly, with a letter of recommendation, they may be considered for council membership following not less than one year service as a deacon**

DEFEATED

Resolution #16 was MOVED AND SECONDED.

CARRIED

## **RESULTS OF ELECTION OF LAY MEMBERS TO GENERAL EXECUTIVE**

Ballots cast	333	
Ballots necessary for election	167	
L. Douglass	202	(60.7%)

## **SECOND ELECTION BALLOT FOR LAY MEMBERS TO GENERAL EXECUTIVE**

Candidates:

P. Fassbender

D. Stiller

R. Schellenberg  
R. Ellis  
S. Shew  
W. Reid

The ballots were distributed and cast. The ballot was closed.

**RESOLUTION #23: LCC, BY-LAW 2 - FINANCIAL REPORTS**

WHEREAS By-Law 2.3.3 of the *Local Church Constitution* requires that financial reports be presented annually to local assemblies,

AND WHEREAS some churches are providing un-audited financial reports to the assembly,

*BE IT RESOLVED THAT By-Law 2.3.3 be amended as follows:*

**2.3.3 DUTIES - THE TREASURER**

The treasurer shall be the custodian of the general funds of the church and shall deposit same in a chartered bank in the name of the church, and shall disperse such funds as authorized by the church board. The treasurer shall ensure that an accurate record of accounts is kept, and shall present a financial statement at the annual congregational meeting and at any other time when requested to do so by the church board or the church congregation. The books shall be audited reviewed before the annual congregational meeting by financially qualified individuals ~~an auditor or auditors~~ appointed by the church board.

Resolution #23 was MOVED AND SECONDED.

CARRIED

**MOTION TO RECONSIDER RESOLUTION #11**

It was MOVED and SECONDED to reconsider Resolution #11.

CARRIED

It was MOVED and SECONDED to replace the words "shall" with "should".

DEFEATED

**RESULTS OF SECOND ELECTION BALLOT FOR LAY MEMBERS TO GENERAL EXECUTIVE**

Ballots cast	337
Ballots needed for election	169

**THIRD ELECTION BALLOT FOR LAY MEMBERS TO GENERAL EXECUTIVE**

Candidates:

P. Fassbender  
D. Stiller  
W. Reid  
S. Shew  
R. Ellis

Ballots were distributed and cast. The ballot was closed.

**REPORT OF THE ASSISTANT SUPERINTENDENT FOR MINISTERIAL SERVICES**

Rev. D. Hazzard presented his report. It was MOVED AND SECONDED that the report be received.

CARRIED

**REPORT OF THE ASSISTANT SUPERINTENDENT FOR FELLOWSHIP RESOURCES**

Rev. D. Ball presented his report. It was MOVED AND SECONDED that the report be received.

CARRIED

## RESULTS OF THIRD ELECTION BALLOT FOR LAY MEMBERS TO GENERAL EXECUTIVE

Ballots cast	312
Ballots needed for election	157
P. Fassender	209 (67.0%)
D. Stiller	160 (51.3%)

The three lay members elected to the General Executive were invited to speak to the conference. L. Douglass, and P. Fassbender thanked the conference for the vote of confidence. D. Stiller was absent and Rev. M. Wojda extended appreciation on D. Stiller's behalf.

### MOTION OF APPRECIATION

A motion of appreciation to R. Schellenberg for his service on the General Executive was MOVED AND SECONDED. CARRIED

### FINANCIAL REPORT

Rev. D. Ball presented the Unaudited Financial Statement for the Corporation of The Pentecostal Assemblies of Canada for the fiscal year ending December 31, 2001. It was MOVED AND SECONDED that the report be received. CARRIED

### MOTION TO EXTEND BUSINESS

It was MOVED and SECONDED to extend the session sufficiently to allow completion of business and that the evening business be postponed accordingly. CARRIED

### RESOLUTION #24: LCC, BY-LAW 6 - LOCAL CHURCH SUPPORT OF DISTRICT AND INTERNATIONAL OFFICES

WHEREAS By-Law 6.3 requires minor modification,

*BE IT RESOLVED THAT* By-Law 6.3 be amended as follows:

- 6.3 Recognizing the important services rendered to this congregation by the international and district offices of The Pentecostal Assemblies of Canada, this church ~~therefore accepts the principles of~~ **shall** support the ministry and fellowship services ~~administrative costs~~ of the international and district offices.

This shall be done in accordance with the General Conference resolution that each local assembly forward an amount equal to ten percent of its general fund offerings (does not include missionary offerings, building fund, or any other special fund) to the district office at regular intervals to support the ~~assist with~~ ministry and fellowship services ~~administrative costs~~. ~~From these funds~~ the district will forward ten percent **from these funds** to the International Office for ministry and fellowship services ~~administrative costs~~.

Resolution #24 was MOVED and SECONDED.

CARRIED

### RESOLUTION #26: BY-LAW 10 – CREDENTIAL QUALIFICATIONS

WHEREAS, the *General Constitution and By-Laws* use of the phrase “executive assistant” is no longer a current term used at the international or district offices, and

WHEREAS, the use of the phrase “executive assistant” is more commonly used today to describe administrative support roles;

*BE IT RESOLVED THAT* the reference to “executive assistant” in By-Law 10.2.3.1.3.3 be amended to read “full-time, exclusive, management level appointment by a district executive”.

AND BE IT FURTHER RESOLVED that the reference to “executive assistant” in By-Law 10.2.3.1.3.4 be amended to read “**full-time, exclusive, management level** appointment by the International Office”.

AND BE IT FURTHER RESOLVED that By-Law 10.2.3.1.3.6 be amended to read “**a full-time, exclusive, management level** ministry position with a district approved organization”.

AND BE IT RESOLVED THAT By-Law 10.2.3.1.3.1 be amended to read “**board** appointment or **congregational** election to the pastoral staff of a local church of The Pentecostal Assemblies of Canada”.

Resolution #26 was MOVED and SECONDED.

CARRIED

**RESOLUTION #27: CREDENTIAL REQUIREMENTS**

WHEREAS the *General Constitution and By-Laws* establishes the qualifications required to receive a PAOC ministerial credential (By-Law 10.2),

AND WHEREAS the *General Constitution and By-Laws* does not clearly indicate that these qualifications are also required to maintain a PAOC credential,

BE IT THEREFORE RESOLVED THAT By-Law 10.5 Credential Regulations be amended by addition as follows,

**10.5.1 Credential qualifications required to receive a ministerial credential, as outlined in By-law 10.2, are also the basis for retaining a ministerial credential.**

Resolution #24 was MOVED and SECONDED.

CARRIED

**RESOLUTION #28: MANITOBA Resolution #1 - Secret Orders**

WHEREAS pastors and churches within our fellowship desire to follow biblical Christianity when dealing with the rise of pluralism within our society.

AND WHEREAS in order to do that they need to have clear direction and support in order to address secret orders and the pluralism that they promote.

THEREFORE BE IT RESOLVED THAT the General Executive of The Pentecostal Assemblies of Canada study and take all necessary steps to adopt a statement that deals with the issue of secret orders and membership in such orders, to include, but not limited to, changes to the *General Constitution and By-Laws* and *Local Church Constitution* as required.

Resolution #28 was MOVED and SECONDED.

CARRIED

**RESOLUTION #29: MANITOBA – RESOLUTION #2 - LOCAL CHURCH MEMBERSHIP FOR PASTORS**

WHEREAS pastors and their spouses are often automatically included in the local church membership role.

AND WHEREAS our current *General and Local Church Constitutions* make no specific mention of pastors and spouses with regard to membership in our churches.

BE IT THEREFORE RESOLVED THAT the *General Constitution and By-Laws* and *Local Church Constitution* be amended to allow pastors and spouses to be automatically included in the membership of the local church, upon assuming the duties of their position.

Resolution #29 was MOVED and SECONDED.

DEFEATED

### **RESOLUTION #30: HOUSEKEEPING AND EDITING**

WHEREAS The Constitutional Review Committee has carefully recommended numerous adjustments to synchronize portions of *The General Constitution and By-Laws* and *The Local Church Constitution*, which have been amended by previous related motions of this General Conference;

AND WHEREAS other editorial and grammatical changes have been noted in the text of amendments to *The General Constitution and By-Laws* and *The Local Church Constitution*, as prepared by The Constitutional Review Committee;

AND WHEREAS a further review of the entire *The General Constitution and By-Laws* and *The Local Church Constitution*, will be conducted by the office of the Assistant Superintendent for Ministerial Services subsequent to this Conference and prior to further publication to ensure that the numbering and cross references in the text are accurate;

WHEREAS the 1998 General Conference approved a resolution providing for gender inclusivity in all matters relating to credentialing and elected offices of District and General Executives;

AND WHEREAS it is desired to provide uniformity in all parts of *The General Constitution and By-Laws* of The Pentecostal Assemblies of Canada;

AND WHEREAS all such housekeeping amendments are indicated in the text of amendments which has been made available to the members of this General Conference;

*BE IT RESOLVED THAT* such editorial amendments as are included in the amendments to *The General Constitution and By-Laws* distributed to the members of this General Conference, and all necessary renumbering of the By-Laws with up-dated cross references, be hereby approved for publication with *The General Constitution and By-Laws* of The Pentecostal Assemblies of Canada or in *The Local Church Constitution* as the case may be.

Resolution #30 was MOVED and SECONDED.

CARRIED

### **RESOLUTION #32: COURTESY RESOLUTION**

*BE IT RESOLVED THAT* a special vote of thanks and appreciation be extended to the following:

1. The Maritime District Superintendent, Rev. D. Moore, the Maritime District Executive, Jim Molloy - District Conference Coordinator, and the pastors and people of the Saint John and area churches for their warm hospitality, kindness, and assistance with the many, varied details of the conference.
2. Our speakers, Rev. David Mohan, Rev. Brian and Bobbie Houston, the *23 Hours with Jesus* and luncheon speakers.
3. Our worship leaders, who served during the plenary sessions and *23 Hours with Jesus*.
4. Our General Superintendent, Rev. W. Morrow, for his ministry and his excellent leadership.
5. Our executive officers for their faithful service and ministry to the fellowship.
6. The General Executive for their work in preparation for the conference.
7. All the conference committees for their contributions in assisting the work of the conference.
8. The conference French translators: B. Crepault and F. Godbout
9. The recording secretary, L. Redman.
10. R. Edwards, General Conference Coordinator, the staff of the Maritime District, and the host of volunteers who have served our conference so well.
11. Personnel from the International Office who have served in official functions to efficiently facilitate this General Conference.
12. All who assisted in administration, clerical registration and other support ministries.

13. Meeting planners M. Blair and D. King, and the conference hoteliers, and all of their staff who have served us so capably in every way.
14. Special guests Rev. P. Foster and Rev. C. Buckle.
15. And most of all, to our Lord and Saviour Jesus Christ, for His blessing and presence in every session and service.

Resolution #32 was MOVED and SECONDED.

CARRIED

A missions video, "*Those Who Are Sent*", was presented to the conference.

**PRAYER**

Rev. R. Knowles was invited to lead the conference in a prayer of dismissal.

**ADJOURNMENT**

The final session of the 46<sup>th</sup> General Conference was adjourned at 5:23 p.m.

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W. D. Morrow  
General Superintendent

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D. E. Hazzard  
Assistant Superintendent for Ministerial Services