

# REPORT OF THE GENERAL SUPERINTENDENT



By David Wells

It remains a captivating, humbling and privileged calling to serve this Fellowship of congregations, ministries and leaders as your general superintendent. I continue to enjoy this journey alongside of Susan, who has been an equally called partner in ministry for over 40 years now.

What a stimulating, inspiring pleasure to serve alongside of my fellow executive officers, David and Murray, our Lead Team at the International Office and my highly effective administrative assistant, Colleen Stuckless. The excellent service that Natalie, Stacey and the communications group provide and the strategic efforts of Brian and those who assist us on the Mission Canada team are critical to our goal to be a relationally based, mission family.

Since we last met in Saskatoon in 2014, my principal priority has been the communication and implementation of our 2020 Initiative in collaboration with our multiple partners including; our international office ministries, our national leadership bodies and working groups, our district superintendents and their leaders, and other partner ministries that we are engaged with for their expertise and resources.

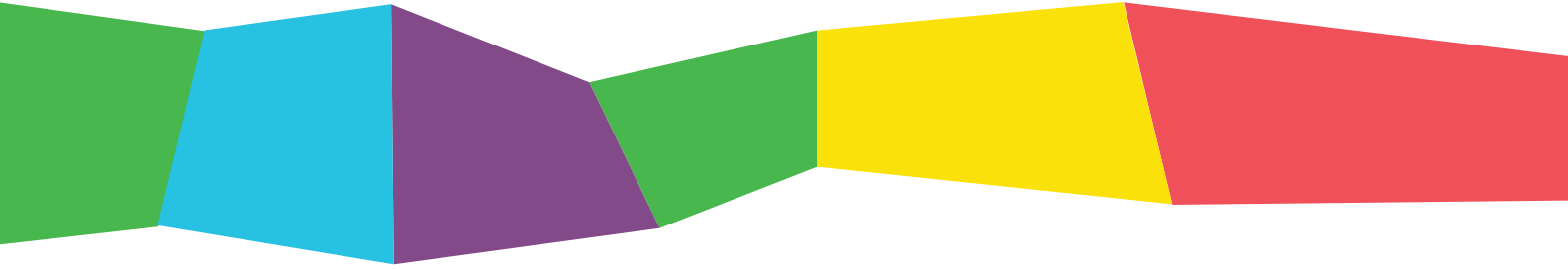
***“Beginning in the autumn of 2014 and continuing well into 2015, we held regional spiritual and theological vitality conversations in co-operation with our districts. It was my privilege to lead these conversations and meet hundreds of our leaders as we engaged these important issues.”***

**A summary of strategic responses expected of PAOC churches, ministries and leaders** as a result of the 2020 Initiative is that they will:

- Have a corporate prayer and Scripture engagement strategy.
- Provide ongoing equipping for Spirit-empowered living.
- Incorporate a revitalization process (especially where there are indications of plateau or decline)
- Develop leaders for revitalization and multiplication initiatives.
- Participate in the formation of a new disciple-making community by planting, partnering and/or providing for a new disciple-making community.
- Have enhanced national and international mission engagement.

**To experience spiritual vitality in an ongoing manner, we envision churches and leaders who:**

- Know intimacy with God through prayer and engagement with His Word.
- Are actively engaged in Spirit-empowered, Christ-honouring living.
- Demonstrate the necessity of Spirit-baptism and the adventure of living “naturally supernatural.”
- Mentor others in a Spirit-filled life.



**To be a people of theological vitality, we envision churches and leaders who:**

- Fulfil our mission to glorify God by making disciples who love God and others.
- Engage the Word of God in a living, active way.
- Know how to interpret the Scripture in a manner that is sound, both doctrinally and in lifestyle.
- Are liberated by the truth of God's Word and are able to share those truths by example and speech in the contexts of their daily lives.

Our Theological Study Group, with Dr. Van Johnson as my co-chair, has been of great assistance in facilitating our theological engagement. Their participation in the 2020 Conversations, involvement in the creation of resources such as our 2015 gift book entitled *Nexus: Where Theology and Mission Meet*, and their facilitation of discussion in various contexts is deeply appreciated. Our authentic discussions regarding the truths we hold to as a Fellowship will continue as the General Executive has invited the Theology Study Group to lead a process as we “review and refresh” our Statement of Fundamental and Essential Truths. Truth matters: it sets people free and we will continue to ask the Lord to make His Word living and active in our lives, in our churches and in our land.

I encourage you to keep connected to and make use of the Every Day Faith resources our office makes available. We are a church family that is serious about bringing glory to God by making disciples and our ongoing ethos of Pray, Read, Give and Share every day serves into that vision. I am very grateful to the leaders and churches that are praying with us as we follow the monthly themes within Every Day Faith.

***“Our revitalization goal is to see every PAOC church marked by spiritual, theological and missional vitality by 2020. We have invited our church leaders to seriously ponder and respond to the question of their local church or ministries’ vitality.”***

We have commenced a second track of 2020 Initiative conversations across the country that will focus on our missional vitality.

**For ongoing missional vitality, we envision churches and leaders who:**

- Personally engage in substantive relationships with those who do not know Jesus.
- Have local, regional, national and international expressions of mission occurring in their lives.
- See the multiplying DNA of the kingdom at work in their lives and churches.
- Passionately intercede for lost people.
- Generously give of their lives and resources.

In the General Executive meetings in November 2013 we stated the following goals:

*“With a shared vision for church revitalization and multiplication, we are believing God for 350,000 Christ followers (1 per cent of Canadians) by 2020 within our Canadian churches. We are also calling all of our healthy churches to reproduce themselves within Canada in the next seven years by planting, partnering and/or providing for a new disciple-making community, so that in 2020, we will have 1,500 disciple-making communities.”*

**Our revitalization goal is to see every PAOC church marked by spiritual, theological and missional vitality by 2020.**

We have invited our church leaders to seriously ponder and respond to the question of their local church or ministries' vitality. When asked to discern whether they are thriving, growing, plateauing or in decline 9 per cent indicated they were thriving, 53 per cent growing, 29 per cent plateaued and 9 per cent in decline. When asked to indicate their openness to a revitalization process (as called for in our 2020 outcomes) 54 per cent indicated they were currently in such a process, 23 per cent were planning one in the future, 7 per cent had completed one in the past and 16 per cent were not considering one at this time.

A Church Revitalization Network has been established with members who have led their churches through various types of revitalization processes. They are currently involved in the 2020 Missional Vitality conversations and adding great value to our initiative. Our districts, along with other partner ministries, are positioned to be of assistance to any church or ministry that seeks to engage a revitalization process. In reality we know that any ministry that remains vital is engaged in a continual journey of revitalization.

To be a multiplication movement we do need to co-operate together by planting, partnering and/or, providing for a new disciple-making ministry by December 2020.

***A Disciple-making Community*** is defined as “a Christ-centred gathering of people, with the support of leadership, meeting regularly for worship, caring, teaching, praying, and actively engaging in mission with the intention of continuing to meet for these purposes indefinitely.”

I am encouraged by the attitudes and actions that are creating a multiplication ethos within our Fellowship. To assist the ongoing development of this ethos and the resultant actions, we have formed a Church Multiplication Network which is currently addressing four key components that will enable us to be a multiplication movement. These are:

- Formation and effective communication of our shared vision and best practices, and to tell our story well.
- Identifying and overcoming the obstacles to the PAOC being a multiplication movement.
- Leadership development through the three main sources for multiplying leaders: 1) Colleges and seminaries 2) “Greenhouse” churches and 3) Entrepreneurial leaders who arise externally.
- To resource the vision well including utilizing our church multiplication fund and teaming with partner networks.

As part of our vision for missional vitality and multiplication, I am very encouraged by the ongoing development of Mission Canada under Brian Egert's leadership as we see an ongoing increase in both those serving as Mission Canada workers and in missional initiatives taking place.

As the Father sent Jesus, so we are sent. We respond not only as a Fellowship, but personally as followers of Jesus as we go in the power of the Spirit and make disciples. We live among others, full of grace and truth. My thanks to each of you who serve in our Pentecostal family to ensure we are people who are spiritually, theologically and missionally vital.

Respectfully submitted,

Dave Wells



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## Nine cities.

Toronto, Montreal, Vancouver, Ottawa-Gatineau, Calgary, Edmonton, Quebec City, Winnipeg, Hamilton.

More than half of Canada's population live in these nine cities. Over 35% are in Montreal, Toronto or Vancouver.

Life in the urban core is complex. 'One size fits all' rarely applies to ministry in the city.

Mission Canada needs more workers in Canada's cities. We need fresh expressions of the gospel. We need more Christ-followers willing to share life with those who call the city home. We must be about engaging the stranger on the street, finding new and creative ways to integrate daily life with ministry and mission.

*Who will go to the urban core of Canada's cities?  
Who will lead? Who will innovate?  
Who will embed so Jesus can be seen?*

## Will You?

Stop by the Mission Canada exhibit area to connect with Mission Canada's urban coordinator, Kevin Rogers. Dream together for your city.

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# MISSION CANADA



**Report by Brian Egert,  
Director and Assistant to the General Superintendent**

**M**ission Canada continues to fulfil a two-fold role as the national mission arm of the PAOC. As our national mission agency, we facilitate the identification and release of Mission Canada workers into missional gaps in our nation. In a networking capacity, we work with district and local church leaders around our five key missional priorities: Next Generation, Quebec and Francophone Canada, Urban Centres, Cultural Language Groups, and Aboriginal Canadians, intersecting with our three strategic actions of discipleship, church multiplication and social responsibility.

## MISSION CANADA AGENCY – WORKERS

We continue to build a strong team of workers who are going to regions, people groups or “gaps” in our nation, where we must have a Christ-focused presence. We encourage you to connect with Mission Canada workers here at General Conference to hear the stories of what God is doing in some of the hard-to-reach parts of our country. Our team is growing! We have five new workers-in-process who are raising their initial funds for the missional work God is calling them to. They include Jayaprasad Gopalan, reaching cultural language groups, Connie Jakab, reaching into the urban hip-hop culture in Calgary, Kevin Schlechter, who gives direction to Red Frogs nationwide, Jeff Snow, a new campus worker at the University of Ontario Institute of Technology, and a

worker with our Neighbours and Newcomers Network, reaching Muslims. Along with these quality individuals, we are moving forward in the application stage with several others whom you will see placed in key missional opportunities across our nation in the days ahead.

We welcome your assistance in identifying qualified individuals who are passionate about sharing the gospel in strategic locations and would be interested in joining the Mission Canada worker team. Our sincere thanks to those of you who regularly give, support and pray for our Mission Canada workers. That is a critical and necessary part of the mission.

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## MISSION CANADA NETWORK – PRIORITIES

Mission Canada facilitates the networking of leaders through its guiding groups for greater missional impact. Here are some key points of their ongoing work:

### NEXT GENERATION: CHILDREN

The vision of this guiding group is to “transform Canada by raising up children who are Bible based, Spirit-filled disciples of Christ.” One of the PAOC’s five strategic initiatives is a focus on the 4-14 Window—based on the statistic that “nearly 85% of people who make a decision for Christ do so between the ages of 4 and 14 (Barna Group).” This annual emphasis in April is part of the PAOC’s One Voice strategy and the group’s priorities of telling our stories, celebrating successes and resourcing effective and proven tools to catalyze and enhance ministry. Through print, online and social media, you can engage your congregation in a 30-day prayer calendar, partnering opportunities for reaching kids, find inspiring stories and helpful resources, all which tie into the PAOC’s ethos of Every Day Faith. Visit <https://paoc.org/events/4-14>, not just in April, but any time throughout the year.

This group also acts as a hub to inspire, equip, support and resource those on the frontlines, in local churches and in PAOC training institutions. Their values include strengthening intergenerational communities of faith, equipping and mentoring young leaders, and seeing that the vision and values of the PAOC are passed on to the next generation. We regularly track and recommend Spirit-empowered discipleship resources to assist you in raising up young disciples, strong in their faith.

**Co-ordinator: Natalie Rogge**

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### NEXT GENERATION: YOUTH

This guiding group’s vision is to passionately recognize, prepare and release the next generation of disciple makers to take Jesus’ message to Canada and the world. As district youth directors and specialists, this group comes together to strategize on ways to help churches reach and disciple the youth of our nation. One of the much-needed resources this group has identified is a discipleship training resource, *I Am a Disciple*, presently being developed by Mark Colwell for release in 2016. Three new members were welcomed to the team in 2015: Kayla Joy from The Pentecostal Assemblies of

Newfoundland and Labrador, Jeremy Albrecht of Eastern Ontario, and Ken McIntyre from Alberta.

Pray with us as we search for ways, in a constantly changing culture, to make a kingdom impact among the 4.5 million students in Canada. We need more uniquely called workers to be where these students are, bringing Christ into their midst.

**Co-ordinator: Paul Fraser**

## MISSION CANADA NETWORK – PRIORITIES

### NEXT GENERATION: CAMPUS

Campus Mission Canada is a national network of PAOC campus ministries which uses our C5 approach: Chaplaincy, Club, Campus Church, Church-based, Creative. This guiding group's driving vision is "Reaching Students ... Transforming the University." Their goal: Every Campus.

We work alongside districts and churches to fulfil the Great Commission to the over 1.5 million Canadian post-secondary students. There is continuous stream of initiatives at various stages: exploration, pre-start, start, build, multiply. Synergy, a national campus ministry summit, held in June 2015, brought together more than 50 campus workers representing over 40 campuses. This was a historic event for our Fellowship. A network of national breadth and depth is extremely helpful in responding to regional and local issues and helps us determine creative approaches to impacting individual campuses. We are better together.

Mission Canada also serves as the Canadian arm of the Red Frogs Support Network which provides churches with opportunities to connect with post-secondary students as they serve at campus events. Now on over 14 campuses, Red Frogs is gaining excellent traction in our nation.

As a local church pastor, we encourage you to visit [www.campusmission.ca](http://www.campusmission.ca). This site, developed by Mission Canada, assists you in connecting your students to campuses and ministries as they head off to college or university. We must be where students are. Thank you for your prayer and financial support as we seek to make Christ known on every campus in our nation.

**Co-ordinator: Dr. Robb Powell**  
[www.robbpowell.blogspot.ca](http://www.robbpowell.blogspot.ca)

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### QUEBEC AND FRANCOPHONE CANADA

The vision of this guiding group is to see growth and multiplication of healthy churches and workers in Quebec and Francophone Canada. Their goal is to come alongside PAOC churches and leadership to strategically reach Francophones throughout Canada and in Quebec.

As the leader of this Mission Canada guiding group and also the president of Institut Biblique du Québec (IBQ), Gary Connors is uniquely situated to be able to identify, train, and guide the deployment of future workers in French Canada and to serve the Quebec district in planning new Francophone church planting opportunities.

FIT4M (French Intensive Training for Ministry) was launched in 2014 to provide French language and cultural training for non-Francophones feeling called to French ministry. Find out more at [www.fit4m.ca](http://www.fit4m.ca). We invite you to refer those who are sensing God's call to Quebec.

We continue to share ministry opportunities in French Canada with our PAOC Bible college students. Presently there are 26 active church partnerships between English-speaking and Francophone churches, and opportunities for short-term teams to visit the province. If interested, speak with Gary Connors or email [gconnors@paoc.org](mailto:gconnors@paoc.org). It is exciting to see how God is at work in Quebec and among our Francophone leaders and friends.

**Co-ordinator: Gary Connors**

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### ABORIGINAL CANADIANS

This guiding groups seeks to impact First Nations, Inuit and Métis with the gospel and to empower Aboriginal leaders to provide direction to current and emerging leaders. They value evangelism, reconciliation, and networking of resources and partnerships. The priorities include leadership training, a focus on emerging leaders, and church planting. We are thankful for the assistance this group brought on behalf of the PAOC in 2015 in

the development of the response to the Truth and Reconciliation Commission (TRC). Their work includes a national prayer initiative for Aboriginal communities and identifying Bibles and other leadership and discipleship resources.

**Co-ordinator: Patti Victor**

## URBAN CENTRES

This guiding group intentionally seeks to network churches and leaders to reach those in the urban core of each of our Canadian cities. In 2014, Kevin Rogers was appointed to bring direction to Mission Canada's urban priority. Kevin has identified many exciting pockets of PAOC ministry in cities across the nation. In alignment with the 2020 Initiative, a framework for valuing, understanding and empowering urban ministry will include these components:

**Urban Mission Portals:** Each urban ministry represents opportunity for mission exposure. By profiling unique ministry settings and inviting others to come for a five senses service tour, we reinforce the good and invite others to dream of what's possible.

**Patmos People:** In each city, there are people we can partner with to discern what the Spirit is saying to the church in that city. By developing forums for prayer, community exegesis, and think tanks, we are better equipped for strategic church planting and multiplication.

**Urban Education:** Through partnership with Global University Canada, an urban ministry certificate is available. This affordable model allows for ministry training of people already in the city who intend to stay there.

**Urban Cohorts:** In larger cities, we need a team approach—multiple ministry locations working together from a common hub of mutual interest and sharing resources.

**New Urban Workers:** We are recruiting key personnel to engage in our urban realities in every major city in Canada. We have placed Ejay Tupe in Toronto, Karen Reed and Jamie Rauch in Vancouver, Connie Jakab in Calgary. Other urban workers are in process of placement. Join our growing Urban Facebook group representing urban ministry leaders and community builders.

**Co-ordinator: Kevin Rogers**

## CULTURAL LANGUAGE GROUPS

Mission Canada's Cultural Language guiding group helps empower greater cohesion and integration among our cultural language pastors and congregations, and those seeking affiliation within our PAOC Fellowship. As these churches show some of the greatest growth in our Fellowship, we are seeking to learn from one another so that together we are stronger.

**Neighbours and Newcomers Network:** This network is Mission Canada's initiative for reaching Muslims in Canada. Connect with us if you are looking for a speaker for your local church, district event or camp. Valuable resources include a bi-weekly prayer and equipping email called "Jumuah: Friday Prayer Network," a national prayer guide focusing on Muslims in Canada, and a partnership with the Canadian Network of Ministries to Muslims (CNMM). The PAOC held denominational break-out sessions at the national CNMM conference in late 2014. Join us in November 2016 in Richmond Hill, Ontario, for another insightful gathering.

**Deaf Canada Ministries:** This networking team is planning for a national Deaf Conference in 2017. Many thanks to Joe Coreno for his past leadership which transitioned to Bill Persall in 2015.

**Refugee Sponsorship:** Mission Canada acts as a Sponsorship Agreement Holder (SAH) for Refugee Sponsorship with Citizenship, Refugees and Immigration Canada (IRCC). In 2014-2015, through our PAOC constituent groups, we have processed the sponsorship of over 50 refugees from various countries. In addition, in response to the current Syrian and Iraqi refugee crisis, we are working with partners on the ground to identify families who have been driven from their homes and find themselves in desperate situations. More than 100 individuals have been identified. To assist Mission Canada in this work, Ted Seres has engaged in a volunteer capacity to help with increased discussions. Thank you to all who have extended your arms and your hearts to those in desperate need. Some constituent groups have already welcomed families, creating inviting and safe places for them to resettle. Many of these stories cannot be told publicly, but we have seen God's hand at work time and again. If your church wishes to consider sponsoring a refugee family, contact [missioncanada@paoc.org](mailto:missioncanada@paoc.org).

**Co-ordinator: Charles Hermelink;  
Natalie Rogge (refugee sponsorship)**



## MISSION CANADA'S STRATEGIC ACTIONS AND INITIATIVES

Discipleship, church multiplication and social responsibility are three areas in which Mission Canada assists our Fellowship for even greater missional effectiveness. These three key focuses intersect regularly with the five priorities and the ongoing work of the Mission Canada team and the guiding groups.

**Discipleship:** In co-operation with our districts and key leaders, Mission Canada is piloting Novus, a 4-month leadership development program training students, ages 15-19, in effective evangelism. It will include online mentoring sessions, one residential weekend at the Billy Graham Centre, and will seek to equip students to share their faith in a rapidly changing world. For more information, visit [novus.paoc.org](http://novus.paoc.org).

**Church Multiplication:** The PAOC's Church Multiplication Network met in March, June and October 2015 to develop best practices, the removal of obstacles, identification of leadership, and development of funding strategies. This group, under the leadership of the general superintendent, provides insight and helps with partnerships and resources for enhanced multiplication.

**Church Planting Canada (CPC):** PAOC partnered with the CPC Congress, which was held in October 2015 at Evangel Pentecostal Church in Montreal. Fifty-eight PAOC pastors and leaders participated, including 25 from the Quebec District.

**PAOC Strategic Initiative with a focus on Canada:**

Are you looking for creative outreach ideas to reach your community, national prayer focuses, and a strategic plan for impacting the spiritual landscape of our nation? Visit the Transforming Canada Together section of [www.paoc.org](http://www.paoc.org) for inspiration, a 60-minute prayer focus for Canada, and more: [www.paoc.org/events/transforming-canada-together](http://www.paoc.org/events/transforming-canada-together).

**Resourcing the Local Church:** Mission Canada serves our Fellowship as it provides a wide range of church-related resources through *Wordcom Christian Resources*. In the last couple of years, we have made your purchasing experience more convenient with our website, [www.wordcom.ca](http://www.wordcom.ca), and our Facebook connection, where you can regularly be updated on new and recommended resources and church supplies. We can source most of the resources you are looking for, and can save your church brokerage and duty charges on U.S. based products. Wordcom strives to align its products with the vision and mission of the PAOC. In a day of quick and easy online purchasing, we do appreciate you visiting Wordcom first. In so doing, you support the PAOC's shared mission in Canada. Whatever resource you may need, we are here to serve you.

In closing, this is a significant time in our history as a Fellowship of churches. I believe we are positioned to grow and expand the kingdom here in Canada. I appreciate the opportunity to serve alongside our general superintendent, David Wells, working together to serve our Pentecostal family. Thank you to all the priority co-ordinators and workers, and the Mission Canada core team of Natalie Rogge, Jessica DiSabatino, Corinne Storms, and our administrator, Christy Rich. I deeply appreciate my wife, Beverly, and my family, and am thankful for their ongoing support.

Because we must,

Brian Egert